

Terms of Use Agreement

Effective Date: 01/14/15

United Way of Allegheny County ("we") maintains several websites operating under the United Way of Allegheny County name (each a "Site," and together they are the "Sites") for your information, use and convenience. Please read this Terms of Use Agreement ("Terms") carefully because it applies to all Sites, and governs your access to and use of the Sites. By accessing, browsing or otherwise using any Site, you agree to the terms of use found below. For purposes of the Terms, "you" means you, the person using the Site and, if applicable, the entity for which you are using the Site. Each time you access the Site, you are indicating that you have read and agreed to the Terms.

BY ACCESSING OR USING ANY PART OF THE SITE, YOU AGREE THAT YOU HAVE READ, UNDERSTOOD AND AGREED TO BE BOUND BY THE TERMS. IF YOU DO NOT AGREE TO THE TERMS, YOU MAY NOT ACCESS OR USE THE SITE.

1. About the Sites. On the Sites, you can pledge contributions, pursue volunteer opportunities, start a fundraising campaign around issues of concern to you, and connect online with fellow community members, as well as with community, housing, health and disaster service providers. The information contained on the Site is for informational purposes only. Without limiting anything else in these Terms or otherwise, United Way of Allegheny County is not responsible for any errors or omissions in the Site.

2. Use of the Sites.

- **2.1 License to You.** We grant you a personal, limited, revocable, non-exclusive, non-sublicensable and non-transferable right to use the Site for your personal, non-commercial use consistent with these Terms. You agree to not access, reproduce, duplicate, copy, sell, re-sell, modify, distribute, transmit or otherwise exploit the Site (or any of its content) for any purpose except for your personal, non-commercial use and as described in the Terms.
- **2.2 License to Us.** You grant us a worldwide, perpetual, irrevocable, nonexclusive, fully paid-up, royalty-free unrestricted license to use any information, ideas, expression of ideas, or content ("Materials") that you post, upload, submit, or transmit to or through the Site. The license includes, without limitation, the irrevocable right to store, publish, copy, translate, transmit, distribute copies, modify, publicly perform and display, reproduce, create derivative works from, combine with other works and license the Materials and all rights in them in our name in any and all media now or hereafter known. The license also permits us to use portions of, rerecord, modify, and rewrite any Materials, and incorporate other materials, either created by us or licensed from third parties, with the Materials. We own the works resulting from these combinations, they are not subject to your approval and we are not required to compensate you for them.

In addition, we have the right, but not the obligation, to use your name, photograph, likeness, voice, performance, biography and other information you provide to the Site in connection with the Materials you submit. We may use the Materials, and the types of information listed in the preceding sentence, in connection with the marketing, promotion, advertising, and publicity of the Site and United Way of Allegheny County, as well as to modify the Site and develop additional sites, services and programs. However, if you elect to donate anonymously or have otherwise informed us that you wish



to keep your information or Materials confidential, we will not publicly use or display those confidential Materials, and they will only be used by us for our internal purposes.

You guarantee that the Materials you submit to the Site: (a) fully comply with the Terms; (b) are accurate and original to you; and (c) do not violate the rights of any third party or applicable law.

- **3. User Conduct.** As a condition to your access to and use of the Site, you agree not to use the Site for any purpose that is unlawful or prohibited by the Terms. By way of example, and not as a limitation, you agree to:
 - a. not intentionally or unintentionally violate the Terms, any applicable local, state, national or international law, or any rules and regulations having the force of law;
 - b. not create user accounts by automated means, knowingly submit false or misleading information to us, or impersonate any person or entity, misrepresent your affiliation with a person or entity, or use a false identity;
 - c. not access or use the account of another user without permission;
 - d. not use the Site or its features to harass, defame, disparage or abuse any other person or entity;
 - e. not upload, submit, post or transmit content that you do not have the legal authority to upload, post or transmit;
 - f. not harm minors in any way;
 - g. not make any commercial use of the Site, which includes, without limitation, resale, charging access or use fees, redistribution, or creating derivative works based on it;
 - h. not use the Site in any manner that violates, infringes, misappropriates or violates any third party's rights, including, but not limited to, submitting or transmitting any content that may infringe, misappropriate or violate a third party's rights of publicity, contractual rights, privacy rights or intellectual property rights, or using Our Content without our permission;
 - i. not replicate, copy, import, export, data mine, download, distribute, market, scan, scrape, or otherwise deliver the Site (including its contents) to anyone else;
 - j. not reverse engineer, reverse compile, reverse assemble or do any other similar operation with the Site;
 - k. not transmit or submit any materials that are encrypted or contain viruses, ransomware, Trojan horses, worms, time bombs, spiders, cancelbots or other computer programming routines that are likely or intended to damage, interfere with, disrupt, impair, disable or otherwise overburden the Site;
 - I. not attempt to bypass, disrupt, interrupt or interfere with security, data encryption or provision of the Site; and
 - m. not assist any third party in engaging in any activity prohibited by the Terms.
- 4. Content Standards. You understand and agree that we have the right, for any or no reason, to review, delete and block publication of any content that you may attempt to post or upload to the Site. You accept sole responsibility for any content you post to, or transmit through, the Site and for any information you share with third parties through the Site. You will not post or transmit any inappropriate content or information including, but not limited to: (a) pornography; (b) content that includes nudity of any kind; (c) private information about third parties that you do not have consent to share; (d) violent content or information; or (e) any other gratuitous or offensive content or information.

You understand that our removal or decision not to post your content, or the content of any other user, does not mean that we monitor all content. You will ensure that any content or information you post or share through the Site is consistent with the respectful, tolerant and welcoming online community that we strive to maintain.

5. Copyrights and Trademarks.

- **5.1 Our Content.** All information and content that we have contributed to the Site is protected by U.S. copyright laws, and we are the owner or licensee of all copyrights in the Site, its forward-facing components (images, designs, text, arrangements of the foregoing, etc.), its various features and services, and all underlying software and code (collectively, "Our Content"). Our Content includes trademarks (registered and unregistered), text, graphics, logos and service marks, which are the property of the United Way of Allegheny County and other parties. Nothing in the Terms confers any rights to you in Our Content, unless otherwise expressly stated in the Terms.
- **5.2 To Copyright Holders.** If you are a copyright holder in any content found on the Site and someone using this Site has infringed a right that you hold under U.S. copyright laws, please let us know by contacting us at copyright@uwac.org. In your email, please identify the following: (a) your name and contact information; (b) the identity of the copyrighted work alleged to have been infringed; and (c) the identity of the allegedly infringing material. Please take care to include all required information, as complaints that are incomplete may not be processed.
- **6. Privacy.** You acknowledge, consent and agree that by providing us with any personal or proprietary information through the Site, you consent to the transmission of such personal or proprietary information according to the our standard business practice and current Privacy Statement, which is incorporated into the Terms by reference and accessible at http://www.uwac.org.
- 7. International Use. The Site is intended for use by users resident in the U.S. You represent and warrant that you will not make any financial transactions through the Site if: (a) you are located in a country embargoed by the U.S., or (b) you are on the U.S. Treasury Department's list of Specially Designated Nationals. If you use the Site, you consent to having your data transferred, processed and stored in the U.S. in accordance with our Privacy Statement (see Section 6 (Privacy)).
- **8. Termination of Access.** As the provider of this Site, we reserve the right to discontinue, for any reason or no reason and without notice to you: (a) the Site, in whole or in part, (b) any features or services offered through the Site; and (c) your account with any Site. Following any termination of your account or access rights, you will not be permitted to access or use the Site. If your access to or use of the Site is terminated, we may use whatever means we deem necessary to prevent unauthorized access to the Site, including, but not limited to technical or legal means, to block your ability to access the Site.

9. DISCLAIMERS, EXCLUSIONS, LIMITATIONS AND INDEMNITY.

9.1 DISCLAIMER OF WARRANTIES. THE SITE IS PROVIDED "AS IS," "AS AVAILABLE" AND "WITH ALL FAULTS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT, SECURITY, INFORMATIONAL CONTENT, ACCURACY, OR QUIET ENJOYMENT.



WE DO NOT ENDORSE OR UNDERTAKE ANY OBLIGATION TO REVIEW, SCREEN OR INVESTIGATE THE CONTENT AND INFORMATION INCLUDED ON THE SITE. WE DO NOT GUARANTEE CONTINUOUS, UNINTERRUPTED, ERROR FREE OR SECURE ACCESS TO OUR SERVICES, AND OPERATION OF THE SITE MAY BE INTERFERED WITH BY NUMEROUS FACTORS OUTSIDE OF OUR CONTROL. UNITED WAY OF ALLEGHENY COUNTY MAKES NO WARRANTY THAT THE SITE, OR THE SERVER THAT MAKES IT AVAILABLE, IS FREE OF VIRUSES OR OTHER DISABLING ELEMENTS.

- **9.2 Waiver and Release.** You hereby release, waive and discharge us from all liability, costs, expenses, losses and damages (including damage to property, personal injury, or death) and claims, whether known or unknown, caused by negligence or otherwise, that may arise from: (a) you hosting, participating in, volunteering at, advertising or attending an event posted on the Site; or (b) the acts or omissions of third parties with whom you interact through the Site.
- 9.3 EXCLUSION OF DAMAGES. UNITED WAY OF ALLEGHENY COUNTY SPECIFICALLY DISCLAIMS ANY LIABILITY (WHETHER BASED IN CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE) FOR ANY DIRECT, INCIDENTAL, CONSEQUENTIAL, OR SPECIAL DAMAGES ARISING OUT OF OR IN ANY WAY CONNECTED WITH ACCESS TO OR USE OF THE SITE (EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES), INCLUDING LIABILITY ASSOCIATED WITH ANY VIRUSES, MACROS, OR OTHER DISABLING SOFTWARE THAT MAY INFECT YOUR COMPUTER EQUIPMENT. ADDITIONALLY, YOU RELEASE US FROM ALL LIABILITY FOR YOUR HAVING ACQUIRED OR NOT ACQUIRED CONTENT OR INFORMATION THROUGH THE SITE.
- **9.4 LIMITATION OF LIABILITY.** IN NO EVENT SHALL THE UNITED WAY OF ALLEGHENY COUNTY'S TOTAL LIABILITY TO YOU FOR DAMAGES, LOSSES, AND CAUSES OF ACTION (WHETHER IN CONTRACT OR TORT, INCLUDING BUT NOT LIMITED TO NEGLIGENCE, OR OTHERWISE) ARISING FROM, RELATING TO, OR IN CONNECTION WITH THE TERMS OR THE SITE EXCEED THE GREATER OF (A) ONE HUNDRED U.S. DOLLARS (\$100.00) OR (B) THE AMOUNT PAID BY YOU, IF ANY, FOR ACCESSING THE SITE.
- 9.5 State Law Rights. Applicable law may not allow the exclusion of certain warranties or the limitation or exclusion of liability for incidental or consequential damages. Accordingly, some of the above limitations or exclusions may not apply to you. UNLESS LIMITED OR MODIFIED BY APPLICABLE LAW, THE FOREGOING DISCLAIMERS, EXCLUSIONS AND LIMITATIONS APPLY, EVEN IF ANY REMEDY FAILS OF ITS ESSENTIAL PURPOSE.
- 9.6 Indemnity. You agree to indemnify, defend and hold harmless United Way of Allegheny County and its affiliates, officers, directors, agents and employees ("Indemnified Parties") from any damage, loss, cost or expense (including reasonable attorneys' fees) incurred in connection with any third party claim, demand or action ("Claim") brought or asserted against any of the Indemnified Parties: (a) alleging facts or circumstances that would constitute a breach by you of any provision of the Terms; (b) arising from, related to or in connection with your use of the Site; or (c) arising from, related to or in connection with your use of the Party in connection with your use of the Site. If you are obligated to indemnify an Indemnified Party, we may, in our sole and absolute discretion, take control of the defense and the disposition of any Claim at your sole cost and expense. Without limiting the foregoing, you may not settle, compromise or in any other manner dispose of any Claim without our express written consent. You also agree to indemnify us for any and all damage you may cause us or the Site due to your actions.



- **10. Third Party Websites.** We may provide links on the Site to other websites that are not under our control. These links are provided for your convenience only and we are not responsible for the contents or availability of any linked website. Access to any other websites linked to the Site is at your sole risk. The inclusion of any link on the Site does not imply an endorsement by us of any other website. You agree that we are not liable for any loss or damage you may experience from accessing or using a linked website.
- **11. Changes to Terms.** We reserve the right to change the Terms at any time in our sole discretion, with or without notice to you. Any changes to the Terms will be effective immediately upon posting the revised version of the Terms on the Site. YOUR CONTINUED USE OF THE SITE AFTER ANY CHANGE TO THE TERMS MEANS YOU ACCEPT AND AGREE TO BE BOUND BY THE MODIFIED TERMS.
- 12. Jurisdiction and Governing Law. These Terms are governed by, and all controversies, disputes or claims arising under, arising out of, related to or in connection with these Terms shall be resolved exclusively in accordance with the laws of the Commonwealth of Pennsylvania, USA, excluding its conflict of law provisions. All controversies, disputes or claims arising between United Way of Allegheny County, any of its affiliates or any of their respective officers, directors, trustees, agents, employees and attorneys, on the one and, and you, on the other hand, arising out of or related to (a) the relationship of the parties hereto, (b) the Terms, (c) services provided, purchased or licensed hereunder, or (d) any question regarding the existence, validity or termination of the Terms shall be brought in the federal or state courts having jurisdiction in Allegheny County, Pennsylvania, and you hereby consent to and agree to submit to the exclusive personal jurisdiction and venue of those courts.
- **13. General.** The Terms and other agreements, rules and policies incorporated by reference in the Terms, including, but not limited to, the Privacy Statement, constitute the entire agreement between you and United Way of Allegheny County and supersedes any prior or contemporaneous negotiations, discussions or agreements, whether written or oral, between you and us regarding the subject matters contained in the Terms. If you breach any provision of the Terms, we may pursue any legal or equitable remedy available. Failure by United Way of Allegheny County to exercise any remedy or enforce any portion of the Terms at any time shall not operate as a waiver of any remedy or of the right to enforce any portion of the Terms at any time thereafter. If any provision of the Terms is found to be unenforceable or invalid, that provision shall be limited or eliminated to the minimum extent necessary so that the Terms shall otherwise remain in full force and effect and enforceable. The Terms are not assignable, transferable or sublicensable by you except with our prior written consent. We may transfer, assign or delegate the Terms and their rights and obligations without consent. No joint venture, partnership, employment or agency relationship exists between you and us as a result of the Terms or use of the Site.



Privacy Statement

Effective Date: 01/14/15

1. Summary. The United Way of Allegheny County ("we") understands that online privacy is important, and we are committed to protecting your privacy. Please read this Privacy Statement before using any of the websites operating under the United Way of Allegheny County name (each a "Site," and together they are the "Sites"). This Privacy Statement applies to all Sites. This Privacy Statement applies only to information collected directly through the Sites and does not address our practices related to information collected from you other than directly through or from the Sites, such as by telephone, fax, postal mail, personal delivery or other offline means or media.

When you access or use the Sites, your information, including some personal information, will be collected, transferred, processed, stored, and disclosed in accordance with this Privacy Statement. We will not sell, share, or rent information collected by the Sites to others, other than as disclosed in this Privacy Statement. We collect information from our users at several different points on our Sites because we believe that knowing more about you will enable us to serve you better by personalizing the content and services we can offer.

This Privacy Statement is part of and incorporated into the Terms of Use governing your use of the Sites. Parts of the Terms of Use affect this Privacy Statement, so unless you have already done so, please review the Terms prior to using the Sites. By accessing or registering for an account with any of the Sites, you expressly consent to the collection, transfer, use, processing, and storage of your information, including personal information, as described in this Privacy Statement. You can determine if any changes were made to this Privacy Statement by noting the date that the Privacy Statement was last updated. Your continued use of the Sites after any updates to the Privacy Statement are posted means that you accept the revised Privacy Statement.

2. Our Information Collection Practices

- 2.1 General. When you visit the Site, you can browse without submitting any personal information about yourself. However, we may automatically receive and record non-personal information on our server logs from your browser. In some areas of the Sites (for example, if you create an account, donate, or sign up to volunteer), we may collect some personally identifiable information from you, including your full name, a user name and password, email address, age range or birth date, and home ZIP code (for U.S. residents only). We collect your age range or birth date to maintain the privacy of those under 13 and to provide us with demographic information about our users, which allows us to better personalize our Sites. In addition, you can choose to supply optional information, including your areas of interest related to your community's health and human service needs, so that we can help give you the information you desire.
- **2.2 Automatically Collected Information.** Similar to other websites, we may collect some information automatically and store it in log files through the use of "cookies" and other tracking mechanisms. This information is non-personal and does not identify you. The information collected may include, but is not limited to: your IP address, browser type and language, referring and exit pages and URLs, search engine used, other browser history, platform type, number of clicks, landing pages, cookie information, the pages you requested and viewed, the amount of time spent on particular pages,



and the date and time of your visit. We collect this non-personally identifiable information in order to help diagnose problems with our servers and to administer the Site. Your IP address is also used to help identify you and to gather broad demographic information. We may also use cookies, Clear GIFs, and log file information to: (a) store information so that you will not have to re-enter it during your visit or the next time you visit the Site; (b) monitor aggregate metrics such as total number of visitors, pages viewed, etc.; and (c) track entries, submissions and status in any interactive portions of the Site.

- **2.3 Cookies.** A cookie is a small text file that is stored on a user's computer for record-keeping purposes. Like most websites, United Way of Allegheny County and our third-party analytics providers use cookies on the Sites to record information about your activities on the Sites and to 'remember' you when you return to them. Some cookies remain on your computer until you delete them, while others, like session ID cookies, expire when you close your browser. You may set your browser settings to attempt to reject cookies, and you may still use the Sites, but your ability to use some functionality and areas of the Sites may be limited. See Section 4 (Online Tracking and Your Choices) for more information on how the Sites may respond to your browser settings. We do not control the use of cookies by third parties. See Section 2.5 (Third Party Providers) and review the privacy policies of each of the third party advertising and analytics providers for more information on third party cookie.
- **2.4 Pixels.** Pixels are tiny graphics that are used to track the online movements of web users. Unlike cookies, which are stored on a user's computer hard drive, pixels are small graphics that are embedded invisibly on web pages or in HTML-based emails. We and our third party providers may place pixels on our Sites that track what other websites you visit (both before and after visiting a Site), and which features or content on the Site are popular. We use information obtained from pixels to help us improve our Sites.
- Third Party Providers. We use third party providers, such as Google Analytics, to help 2.5 us improve the Sites and collect information about the usage and users of our Sites, including demographic and interest-level information. Our analytics providers use cookies and Clear GIFs in order to collect demographic and interest-level information and usage information from users that visit the Sites, including but not limited to information about the pages where users enter and exit the Site and what pages users view and visit on the Sites. Cookies and Clear GIFs allow analytics providers to recognize a user when a user visits the Sites, but also when a user visits other websites. Our analytics providers use the information they collect from the Sites and other websites to profile users in order to share information about users with us and other web site operators. For more information regarding Google's use of cookies and collection and use of information see the Google Privacy Policy. If you would like to opt out of Google Analytics tracking, please download and install the Google Analytics Opt-Out Browser Ad-On, which is available at the following link: https://tools.google.com/dlpage/gaoptout. We may link information we receive from our analytics partners with other information we have collected through the Site, including personal information. In addition, we may obtain data from third parties who sell consumer data and blend that data with information we have obtained through the Site, from our third party analytics providers, or otherwise. We use the blended information consistently with this Privacy Statement, and generally for our own internal business, marketing and development purposes.
- **2.6 Online Pledges and Campaigns; Volunteering.** We request specific, personal information from donors when they desire to make a charitable donation or pledge online through the



Sites. In order to make a contribution, a donor must provide information related to the transaction such as an address for billing and gift acknowledgment, pledge amount, recipient choice information and payment information. We provide agencies with information on the donors that have designated a gift to them. If you choose to donate your time and sign-up online to volunteer, information about demographics, your volunteering areas of interest and contact information will be collected. This information will be used to develop statistics on volunteer activity, for marketing and promotional purposes, to comply with applicable laws related to our volunteer activities (e.g., regarding background checks for volunteers working with children, taxes, etc.), as well as for other general internal purposes.

- **2.7 Company Campaigns.** When a company uses online pledging, we provide online campaign reports to the company to give it the information necessary to properly manage its campaign. A company may request, and we will provide, details about employee gifts from that company. For purposes of completing payroll deduction withholdings, we will provide the company with all relevant and necessary information required for it to establish payroll deduction withholdings in keeping with the donor's expressed desire to make a gift to us using payroll deduction.
- 2.8 Social Media, Comments, and User Content. Some Sites contain a social media component in which members may share fundraising goals, upload and post user-generated content, connect with other members through blog posts and comments, view activity feeds of actions taken by fellow users, and/or invite others to join them through other social media platforms. In joining those Sites, you will be asked to create an account and your individual member profile page will display your chosen name, a profile picture (should you choose to upload one), photo albums and other content uploaded by you. Information you post on the Site is not private and can be accessed or viewed by other people. Unless you choose to donate anonymously, publicly viewable information (e.g., on an activity feed) may also include the amount that you and your contributors, separately and together, have pledged towards your personal campaign.

Please refer to the Terms of Use for further detail concerning user content and other materials submitted to the Sites. United Way of Allegheny County assumes no liability for the accuracy of user content, no duty to update or correct such information, and no liability for those communications that may arise under copyright, libel, privacy, obscenity or other laws.

- 3. Our Information Sharing Practices. We do not sell or rent any of your personal information to third parties for marketing purposes. However, we may disclose your information to an affiliated entity or organization, other United Ways, agents, service providers, and recipient organizations indicated in your pledges. For information about the use of information by agents and service providers, see Section 2.5 (Third Party Providers). We reserve the right to disclose all information collected via the Sites, internally or by third parties, for any lawful purpose or to prevent harm to us or others. For example and without limitation, in our discretion we may disclose information to government regulators, law enforcement authorities or alleged victims of identity theft. If we should ever file for bankruptcy or engage in a business transaction with another organization, such as a merger, or if we purchase, sell or reorganize all or a part of our organization or assets, we may disclose your personal information, including to prospective or actual purchases in connection with any of those transactions.
- **4. Online Tracking and Your Choices.** As discussed above in the "Our Information Collection Practices" section, we track website usage information through the use of cookies and other tracking mechanisms. We do not observe your browser settings and, even if you select "Do Not Track" options



provided by your browser, the Sites will still attempt to, and may be successful at, placing cookies and collecting information from your browser. You may still manage the settings on your browser or mobile device and delete and disable cookies and other tracking or recording tools. Doing so may impact your experience using the Sites and may make certain features and areas unavailable to you. We do not control third party advertising and analytics providers. You should review their privacy policies for information about whether they honor the "Do Not Track" browser signal. For information about opting-out from Google Analytics tracking, review their privacy policy referenced in Section 2.5 (Third Party Providers). Many advertising companies are also members of the NAI or DAA and provide optouts on those industry pages at www.networkadvertising.org/choices and www.aboutads.info/choices.

5. Information Security Practices. United Way of Allegheny County uses reasonable efforts to protect our users' information. All pledge transactions occur on secure pages of the site using SSL technology, which is the generally accepted standard for secure web transactions. We use a third party payment processor for all pledge transactions, and we do not store any credit card information. However, we cannot guarantee that your personally identifiable information will never be disclosed in ways not otherwise described in this Privacy Statement. For example, we may be required to disclose personal information to the government or third parties under certain circumstances, third parties may unlawfully intercept or access transmissions or private communications, or users may abuse or misuse personal information that they collect from the Sites. No transmission of data over the internet can be 100% secure.

6. Opt-Out Right and Accessing and Updating Your Information.

- **6.1 Opt-Out Right.** Except as necessary for us to provide the services, information or products that you request, you may opt-out of having your personally identifiable information (that has been voluntarily provided to us through the use of a Site) retained by us, used by us for secondary purposes, or disclosed by us to third parties. This right does not apply to the collection of non-personal information that we collect automatically (see Sections 2.2 (Automatically Collected Information) and 2.3 (Cookies)). In addition, you can opt-out from receiving commercial or solicitation emails from us by clicking the "Unsubscribe" link at the bottom of any email.
- **6.2** Accessing and Updating Your Personal Information. If your personal information changes or if you would like to cancel your Site account (for example, your account as described in Section 2.8), you may make those changes by contacting us at: 412.261.6010. If you have any questions about this Privacy Statement or matters that relate to it, you may contact us by sending an email to: george.pashel@uwac.org.
- **6.3 Protecting the Privacy of Children Under 13.** As a general rule, United Way of Allegheny County does not collect information from anyone under the age of 13 and we will not accept registrations by people under that age. However, because we cannot ensure that our visitors will enter their registration information truthfully, we cannot reasonably stop all children under 13 from using our services.
- 7. Links to Other Websites. The Sites contain links to other websites. Please be aware that we are not responsible for the privacy practices, terms of use or content of other websites. We encourage our users to be aware when they leave our Sites and to read the privacy statements of each and every website that collects personally identifiable information. This Privacy Statement applies solely to



information collected by the Sites, and the data collection practices of any linked websites will be governed by that website's own privacy policy.