For young adults with disabilities, 21 is the age where many services come to an end. But when faced with the search for meaningful employment and living independently, it can be the time when they need help the most. The 21 and Able initiative supports young people with disabilities in making a successful transition to adult life.

21 AND ABLE INITIATIVE ADDRESSES:

- **Employment**
  - By promoting employment opportunities through partnerships with local companies
  - By working with people with disabilities, parents, families and professionals to shape public policy, including making our community “employment first” for people with disabilities
  - By leveraging the #IWantToWork social media campaign, led by young people with disabilities to create legislation supporting employment for young people with disabilities

- **Housing**
  - By connecting individuals with disabilities, families and professionals to address the needs for affordable and accessible housing options for young adults with different needs

- **Assists people with complex disabilities**
  - By helping to eliminate barriers and create opportunity for greater inclusion and community participation for young adults with significant disabilities

**MEASURABLE IMPACT**

- **25,000 +** people with disabilities received tools and resources to help them succeed in adulthood
- **14,000 +** people with disabilities received help with their job search
- **591** people with disabilities gained employment through the United Way’s Career Transition Project

United Way of Southwestern Pennsylvania serves Allegheny, Butler, Westmoreland, Fayette & Southern Armstrong Counties