United Way of Southwestern Pennsylvania invests in programs and initiatives that help people with disabilities achieve greater independence and social connection.

Leadership that makes the most of all of our abilities.

**OUR PROGRAMS SERVE PEOPLE WITH DISABILITIES AND SUPPORT THEIR CAREGIVERS BY:**

- Helping families plan for the future of a loved one with disabilities
- Making homes safer and more accessible for people with disabilities
- Providing in-home support so people with severe disabilities can avoid homelessness or institutionalization
- Connecting Veterans with disabilities to the benefits they have earned as well as housing and employment
- Helping people with disabilities obtain and retain competitive employment
- 21 and Able, an initiative convened by United Way, creates a roadmap that helps young adults understand and access support services to transition to adulthood by:
  - Creating meaningful opportunities for education, job skills development, employment, and job retention
  - Engaging partners in the private and public sectors
  - Promoting public policy change

**MEASURABLE IMPACT**

- **5,000+** people with disabilities were supported so they could live with greater independence
- **14,000+** people with disabilities have been helped with job search assistance through the Career Transition Project and 591 secured employment
- **35+** employers are meeting quarterly to increase their capacity to hire and retain more people with disabilities into their open positions through the Disability Inclusion Consortium