united way of Southwestern Pennsylvania

changing lives, together.

united we fight. united we win.

2019 report to the community
Joe “I can get to the senior center in a short time, and the drivers help me get in and out. It’s so helpful.”

More than 50 years ago, Joe travelled to the United States from what is now Slovakia to visit family. During the visit, his aunt here became sick and Joe became her caregiver. He gained his U.S. citizenship in 1977.

Now 81, Joe lives independently in the house his aunt and uncle built but has struggled with knee and hip pain throughout adulthood. Despite that, Joe loves socializing, gardening and walking when able. Recently, he began visiting the local senior center where he has made friends and started exercising. But just getting to the center was a struggle. “On the bus, I have to sit in my wheelchair. It was painful,” Joe explains.

Through a partnership with United Way, the UPMC Living-at-Home Program and Traveler’s Aid offers local seniors the opportunity to schedule rides with Uber for free. “The Uber drivers are always very nice, and they let me sit in the front seat with the chair reclined, so I am more comfortable,” Joe says.

Now Joe is able to easily get to the senior center, and he has even started scheduling Uber rides to go other places, like church, coffee shops and physical therapy.

Jory “After school programs helped me decide what I’m going to be in life. I want to work with kids, be a good brother and have an influence on people who need help.”

United Way programs have been an instrumental part of Jory’s life. When he moved to the Hill District as a young child, he began going to Beverly Jewel Wall Lovelace Children’s Program (BJWL)—a United Way APOST quality campaign member. He didn’t know anyone, and the program introduced him to new friends, and encourage him to break out of his shell. According to Jory, “My mom knew I was in a safe place.”

Now years later, Jory is a Reading Warrior at Neighborhood Learning Alliance, another United Way partner, where he is helping younger kids learn the value of after school programs.

“I’m able to give and get help,” Jory says. “After-school programs have made a difference in my life.”
**Luke**  “Sometimes people don’t know how to react, but when people got to know me, they see it’s just me.”

Dream big and work hard. That’s the encouragement Luke received from his parents growing up. Living with a disability has been, at times, a challenge for Luke, but he’s never let anything get in the way of his goals. After completing college at Edinboro University, he discovered United Way’s Career Transition Project, which helps people with disabilities find employment suited to their skills and goals. He applied for a payroll clerk position with Allegheny County, where Ray Weithorn, Allegheny County’s in-house United Way Career Transition Professional, helped him through the process. Luke was offered the full-time position. He gratefully accepted.

“There are a few things I have trouble with, but I’m not going to let that keep me down,” says Luke.

**Sarah**  “This experience has been humbling. I have a college degree. I’ve worked. I didn’t want to ask for help. But I think about my daughter. I hope she sees I was able to push through and take care of her.”

After beginning her career as a high school teacher, Sarah moved to Pittsburgh with her husband. Teaching positions were tough to find, so she became a corporate recruiter, and when she became pregnant, decided to stay home to raise her children. Twelve years into their marriage, the relationship ended and she was now a single mother raising three children.

Sarah took a contract job, but was let go when her employer lost several large contracts. Unemployed and left alone to raise three small children, she was scared and unsure where to turn. “Everything spiraled quickly as I fell behind on my rent and utilities,” Sarah says.

Her friend Caitlan was a member of United Way’s Women’s Leadership Council and encouraged her to reach out to United Way’s PA 2-1-1 Southwest. Through United Way’s United for Women, Sarah was able to catch up on her rent and utility bills. She found a job at Wesley Family Services, and with her newfound employment, was able to get back on her feet.
The fact that you’re holding (or electronically scrolling) our 2019 Annual Report and taking time to read this letter reveals something wonderful about you. It says you engage a world view outside the strictly narrow, and you show empathy to others whose life path may not be as steady as yours.

As the relatively new leaders of United Way of Southwestern Pennsylvania, we look forward to building on the existing partnerships with corporate, community, public sector and human service providers throughout our regional footprint. These relationships in Allegheny, Butler, Westmoreland, Fayette and southern Armstrong Counties allow us to make a 360-degree impact in the communities we serve and collectively change lives every day.

Our Impact Fund continues to target the needs of children and youth, hard-working, struggling families, as well as seniors and people with disabilities. We must smartly manage our resources to leverage them effectively at critical points to make the most impact.

To accomplish this, we need to engage all our donors and volunteers—especially our amazing Next Gen leaders. Together, along with a legion of supporters, we are providing them with the tools to engage in our work and deliver on our mission.

This year, we’ve experienced a wave of new volunteer leadership. To those who have taken us so incredibly far and helped so many of our neighbors, we offer a loud and sincere thank you. We also want to recognize and thank volunteers who are now stepping up to take on more audacious challenges. Know that your renewed, fresh energy is already being felt in the halls of United Way and, more importantly, in the homes and neighborhoods of the people we serve.

As we reflect back on this past year’s accomplishments, we acknowledge the battle is far from won. We must continue to advocate strongly for what’s right, and not concede an inch to despair or challenges. This is our daily mission, and never forget: United We Fight. United We Win.

Sincerely,

Bobbi Watt Geer
President and CEO
United Way of Southwestern Pennsylvania

Rich Harshman
Chair, Board of Directors
United Way of Southwestern Pennsylvania
Last year, United Way of Southwestern Pennsylvania served more than a **half million people** throughout the region.

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td><strong>Families</strong></td>
<td>277,643</td>
</tr>
<tr>
<td>The vast majority of people whose</td>
<td></td>
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<tr>
<td>lives we've impacted this year are</td>
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<tr>
<td>financially struggling families.</td>
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<tr>
<td>Through United for Families, we've</td>
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<tr>
<td>assisted veterans, women in crisis</td>
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<tr>
<td>and people who need access to health</td>
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<tr>
<td>services. We help families meet</td>
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<tr>
<td>basic needs, prevent hunger and</td>
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<tr>
<td>homelessness and assist those</td>
<td></td>
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<tr>
<td>struggling to find employment.</td>
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<tr>
<td><strong>Children</strong></td>
<td>214,531</td>
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<tr>
<td>Through United for Children, we</td>
<td></td>
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<tr>
<td>help children from early childhood</td>
<td></td>
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<tr>
<td>development through high school.</td>
<td></td>
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<tr>
<td>Our focus on health, school</td>
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<tr>
<td>readiness, literacy and improving</td>
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<tr>
<td>attendance rates keeps them on</td>
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<tr>
<td>track for success in the classroom</td>
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<tr>
<td>and in life.</td>
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<tr>
<td><strong>People with Disabilities</strong></td>
<td>5,865</td>
</tr>
<tr>
<td>Nearly a quarter of our population</td>
<td></td>
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<tr>
<td>lives with a disability. United For</td>
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<tr>
<td>People With Disabilities is focused</td>
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<tr>
<td>on those adults who face particular</td>
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<tr>
<td>challenges such as access to housing,</td>
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<tr>
<td>skills training and employment. We</td>
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<tr>
<td>work to improve opportunities for</td>
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<tr>
<td>those with disabilities and lessen</td>
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<tr>
<td>the burden on adult caregivers.</td>
<td></td>
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<tr>
<td><strong>Seniors and Caregivers</strong></td>
<td>42,618</td>
</tr>
<tr>
<td>The mission of United for Seniors is</td>
<td></td>
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<tr>
<td>to help older residents live safely</td>
<td></td>
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<tr>
<td>and independently in their own</td>
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<tr>
<td>homes, for as long as they can. Our</td>
<td></td>
</tr>
<tr>
<td>initiatives help lift the</td>
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<tr>
<td>debilitating feelings of loneliness</td>
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<tr>
<td>and isolation and support the vital</td>
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<tr>
<td>work of caregivers.</td>
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</tbody>
</table>
In 2018, United Way of Butler County officially joined together with Allegheny, Westmoreland, Fayette and Armstrong Counties to form the expanded United Way of Southwestern Pennsylvania. In the first full year, great strides have been made to create efficiencies and better serve our diverse communities.

Best practices have been implemented throughout the combined region.

Volunteer activities have been aligned to create maximum impact.

Now reporting and advocating as one single United Way to serve local needs.

Working together on high-impact initiatives such as Build-A-Bike and expanding early childhood literacy.
Volunteers are the soul of United Way. Their time and energy breathe life into our initiatives and mission. This year, we’ve seen a nearly 25% increase in relationship-based volunteerism such as mentoring middle schoolers, visiting seniors and tax preparation for low-income households.

**2018 HIGHLIGHTS**

- **17,171**  
  17,171 Individuals volunteered this past year for United Way activities and initiatives.

- **193,528**  
  193,528 Hours went to life-changing efforts such as inspiring children, engaging with seniors and helping low-income households with tax preparation.

- **$4.8 million**  
  The equivalent of $4.8 million of time was donated by volunteers for activities such as Games for Good and Build-A-Bike.

- **250,000+**  
  More than 250,000 children were impacted by our regional volunteer work.
From basic needs such as food and shelter to overcoming barriers to employment and financial stability, United Way supports programs that help veterans, women in crisis and vulnerable families navigating difficult circumstances.

- PA 2-1-1 Southwest answered 118,000+ inquires for help via phone, text, chat and website visits and answered 40,000+ requests for help with basic needs.

- United Way’s Free Tax Prep Coalition filed 10,680 tax returns, resulting in $15.4 million in refunds, including $6 million in Earned Income Tax Credits. The coalition supported 27 tax sites and over 30 mobile services in Allegheny, Fayette, Washington, Greene and Westmoreland counties.

- During the past year, United Way helped more than 71,000 people avoid homelessness. We helped more than 2,200 women navigate unexpected crises. We assisted more than 6,000 veterans with basic needs such as transportation, food and employment.

“I am new to Pittsburgh, and one of the first things I wanted to do was to get involved in the community. And I found United Way was the best way to connect to the community and connect with others who care about solving critical issues. It’s given me a chance to sit at the table and discuss the real challenges faced by women and how we can strategically make an impact and move forward helping resolve those issues. If you know more, you’ll do more. If you know better, you’ll do better.”

–Nichelle Hughley,
Vice President, Retail Lending Strategy & Planning, PNC
School years should be a time for personal growth and development, and every child deserves a chance for a bright future. United for Children provides programs that prepare children and youth for success in school and beyond.

- Allegheny Partners for Out of School Time (APOST) helps provide more than 56,000 children with a safe, encouraging and engaging place to go after school.
- More than 19,000 students have been impacted by United for Children. The program encourages students to achieve attendance (90% rates of attendance or matriculation to next grade) as well as improving standardized test scores.
- Thanks to United for Children's mentors, coaches and youth leaders, more than 2,800 youth will establish caring and healthy relationships.
- United for Children distributed more than 70,000 books in the past year to help nurture early learning among young children.
- More than 13,000 kindergarten students were registered on-time to start on the first day of school.

“I started volunteering at a young age with my grandmother. We drove around together in the summers and delivered Meals on Wheels, creating wonderful memories. That experience with my grandmother inspired me to keep volunteering in high school, college and throughout my career ... step up to set the example for your friends, colleagues, neighbors and family. Talk to them about the many ways they can get involved to help the community. Even if I cannot commit time to all of the programs I’d like to support, I can still talk about them with the people in my life and be an advocate to help encourage new supporters.”

– Natalie Talpas, Senior Vice President, Group Manager, Digital at PNC
As adults, people who live with disabilities face additional challenges beyond their physical or mental condition. They often struggle to access training and employment opportunities as well as find appropriate housing to accommodate them. United Way provides programs to help provide a path to more independence and a fuller, richer life.

- Over the past three years, the #IWantToWork self-advocacy campaign has been instrumental in two significant legislative wins to reduce employment barriers for people with disabilities.

- United Way helped more than 14,000 people with disabilities in their job search, and 591 gained employment through the Career Transition Project.

- Because of United Way’s efforts, more than 35 employers conduct quarterly meetings with the goal of increasing capacity to hire (and retain) people with disabilities into open positions through the Disability Inclusion Consortium.

- United Way, ACTION-Housing, Allegheny County Dept of Human Services and FISA Foundation collaborate to operate the Allegheny County Housing Connector, which focuses on helping individuals with disabilities find affordable, accessible housing. As a result, 153 people living with disabilities have found housing since 2016.

“When I had my third child, and he was born with developmental disabilities and epilepsy, I began thinking about his career goals as he grew older. Along with many of his friends with disabilities, my son struggled to find a job where he fit in, could use his skills and be successful. To improve employment opportunities and outcomes for young adults with disabilities, I joined and later became co-chair for United Way’s 21 and Able initiative. Not only can hiring people with disabilities bring positivity to your team and company, you will play a role in empowering individuals who may have struggled throughout their lives to feel successful and important. When people with disabilities find employment, it can change their lives.”

— Terri Bone, United Way Tocqueville Society member
For many seniors across our region, growing old brings with it challenges beyond the normal aging process. They may suffer from loneliness, hunger, unsafe living conditions and even homelessness. United Way works to help seniors stay independent and living in their own homes for as long as they desire and are able to do so.

- Last year, United Way helped more than 42,000 seniors meet their basic needs, including food and safe housing.
- United Way volunteers gave nearly 16,000 rides to seniors to places such as grocery stores and doctors.
- Eighteen partner agencies mobilized more than 3,000 volunteers through Open Your Heart to a Senior, which benefited more than 9,000 older adults.
- Because caregivers provide such a vital service in the lives of seniors, United Way helped support more than 13,500 working caregivers as they juggle caregiving responsibilities.

“Seniors are a continually increasing part of our community and oftentimes an untapped resource. They have a wealth of information and life experiences, as well as the time to become engaged. I am currently helping my parents (93 and 89) address many aspects of aging. Fortunately, they have the family and financial resources to help them. However, many seniors do not have such resources. United Way and its funded agencies help these seniors to connect with others to get the critical assistance and support.”

– Michael Wessel,
partner at Eckert Seamans Cherin & Mellott, LLC
United Way’s Tocqueville Society focuses on changing lives through generosity and leadership with gifts of $10,000 or more. Ranked as the fifth largest chapter in the nation, these philanthropic leaders representing Southwestern Pennsylvania have raised more than $10.2 million last year and have helped transform lives throughout the region.
Creating A Force of Nurture

United Way’s Women’s Leadership Council (WLC) works to impact the lives of vulnerable women in a true spirit of sisterhood. The WLC representing Southwestern Pennsylvania has grown to more than 2,000 members—each generously giving $1,000 or more—and has become one of the largest and most dynamic chapters in the nation.

**WOMEN’S LEADERSHIP COUNCIL CONTRIBUTIONS**

- **2012**: $7,991,359
- **2013**: $8,388,137
- **2014**: $9,075,703
- **2015**: $9,146,604
- **2016**: $8,971,028
- **2017**: $9,271,230
- **2018**: $9,431,336

**WOMEN’S LEADERSHIP COUNCIL MEMBERSHIP**

- **2012**: 1,893
- **2013**: 2,040
- **2014**: 2,161
- **2015**: 2,174
- **2016**: 2,108
- **2017**: 2,182
- **2018**: 2,199
As part of United Way’s Next Gen program, Bridges Society is comprised of young professionals under the age of 45 who donate at least $1,000 annually. But equally as important, this highly motivated group works hard to improve communities and impact lives. They are not only the future of United Way and our community, but an essential part of our today.

<table>
<thead>
<tr>
<th>Year</th>
<th>Bridges Society Contributions</th>
<th>Bridges Society Membership</th>
</tr>
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<tbody>
<tr>
<td>2015</td>
<td>$592,433</td>
<td>360</td>
</tr>
<tr>
<td>2016</td>
<td>$837,211</td>
<td>407</td>
</tr>
<tr>
<td>2017</td>
<td>$1,098,615</td>
<td>499</td>
</tr>
<tr>
<td>2018</td>
<td>$1,405,497</td>
<td>675</td>
</tr>
</tbody>
</table>
United Way’s LINC (Lead. Impact. Network. Change.) harnesses the power of individuals under 30 who contribute $250 or more to United Way’s Impact Fund or key initiatives. Together, their skills, energy and generosity create real change, especially in the lives of our region’s children.

**NEXT GEN CONTRIBUTIONS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Contributions</th>
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<tbody>
<tr>
<td>2014</td>
<td>$346,343</td>
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<tr>
<td>2015</td>
<td>$552,342</td>
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<tr>
<td>2016</td>
<td>$897,312</td>
</tr>
<tr>
<td>2017</td>
<td>$906,829</td>
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<tr>
<td>2018</td>
<td>$984,521</td>
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</tbody>
</table>

**NEXT GEN DONORS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>1,927</td>
</tr>
<tr>
<td>2015</td>
<td>3,329</td>
</tr>
<tr>
<td>2016</td>
<td>5,626</td>
</tr>
<tr>
<td>2017</td>
<td>6,749</td>
</tr>
<tr>
<td>2018</td>
<td>6,963</td>
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</tbody>
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Throughout 2018, United Way’s Board of Directors devoted their time and expertise to steer the organization. Their leadership, passion and professionalism enabled United Way to remain strong and vital to the people and communities it serves.

Richard J. Harshman* (Board Chair)
Allegheny Technologies Incorporated

Josie Badger, DHCE, CRC
J. Badger Consulting

Leroy M. Ball
Koppers, Inc.

John A. Barbour*
Buchanan Ingersoll & Rooney

Bibiana Boerio +
Community Volunteer

Kenny Bonus ^
Bonus Accounting

Brooks Broadhurst* Eat’n Park Hospitality Group, Inc.

Christine A. Bryant
Covestro, LLC

Raymond W. Buehler, Jr.*
Schneider Downs

Louis R. Cestello* The PNC Financial Services Group, Inc.

Leslie C. Davis
UPMC

Tracy J. DeCock The PNC Financial Services Group, Inc.

Patrick J. De Courcy
Allegheny Technologies Incorporated

Leon F. DeJulius
Jones Day

Vincent J. Delie, Jr.
F.N.B. Corporation

Robert A. DeMichiei* UPMC

Michael R. Denove, CPA
EY

Annie Hanna Engel, Esq.
Howard Hanna Insurance Services
Howard Hanna Real Estate Services

George J. Farah +
FirstEnergy

Karen Wolk Feinstein, Ph.D.*
Jewish Healthcare Foundation of Pgh.

Kim Tillotson Fleming, CFA*
Hefren-Tillotson, Inc.

Stephanie L. Garbe
PNC Financial Services Group

Rev. Glenn G. Grayson, Sr.
Center That CARES

Gretchen R. Haggerty*
Community Leader

Hayley A. Haldeman*
Mattress Factory

Cynthia Hundorfean
Allegheny Health Network

Donald “Blue” Jenkins
EQT Corporation

Shane Jakubovic
Covestro LLC

Stacy M. Juchno
The PNC Financial Services Group, Inc.

Laura S. Karet
Giant Eagle, Inc.

Katharine Eagan Kelleman
Port Authority of Allegheny County

Darrin Kelly
Allegheny/Fayette Central Labor Council, AFL-CIO

John P. Kline+
Standard Bank

Timothy M. Knavish
PPG

Jeff Krakowiak
Eaton Corporation

Elizabeth E. Krisher, CPA+
Maier Duessel

Robert A. Krizner
KPMG, LLP

Karen L. Larrimer* The PNC Financial Services Group, Inc.

Dan LaVallee + ^
UPMC Health Plan

Michael T. Lordi, Esq. +
Elliott Group

Gerald F. MacCleary*
Covestro, LLC

Henry J. Maier
FedEx Ground

Jeff Mallory, M.S.
Duquesne University

David J. Malone*
Gateway Financial Group

Tamra E. Minnier
UPMC

Morgan K. O’Brien*
Peoples Natural Gas

Julie A. Patter
Cohen & Grigsby, P.C.

Ron Port+
Kennametal, Inc.

Deborah L. Rice-Johnson*
Highmark Health

Shawn Robinson+
EQT Corporation

Arthur J. Rooney II*
Pittsburgh Steelers Sports, Inc.

Catherine (“Casey”) Ryan
Reed Smith, LLP

Hari Sastry
University of Pittsburgh

James E. Scheel
Williams

Shannon Schreib ^
MSA

James R. Segerdahl
K&L Gates

Dmitri D. Shiry, CPA*
Deloitte LLP

Wendy Etheridge Smith, Ph.D.
Allegheny County Department of Human Services

Jerry Thompson
MARC USA

David Thuma
The PNC Financial Services Group, Inc.

Thomas L. VanKirk
Highmark Health

Most Reverend David A. Zubik*
Diocese of Pittsburgh

* Executive Committee Member Effective 6/11/2019
+ Westmoreland Fayette Representative ^ Butler Representative
Westmoreland/Fayette/S. Armstrong Local Operating Board

Elizabeth E. Krisher, CPA (Chair)
President
Maher Duessel Certified Public Accountants

John P. Kline (Secretary)
Executive Vice President, Chief Lending Officer
Standard Bank

Alyssa Cholodofsky MPA, CFRE
Westmoreland Region Director
United Way of Southwestern Pennsylvania

Rosalie Bell
Director of Corporate Compliance
Elliot Group

Tim Bell
New Stanton Hub Division Manager
UPS Mid Atlantic District

Bibiana Boerio
Community Volunteer

Robert Brooks
Community Volunteer

Stephanie DeMaro
Business Development Manager
Penn State Outreach and Online Education

David Ebersole
Director, Manufacturing Excellence NPO
Westinghouse Electric Company

Alexander Gebrosky
Distribution Technician - Engineering Services
West Penn Power - Latrobe SC

Lindsay Herrod
Dean of Planning, Assessment and Institutional Effectiveness
Westmoreland County Community College

Brian Lawrence
Deputy Director, HOME Program Coordinator
Westmoreland County

Brian Maglosky
Community Volunteer

Mark E. Myers
Director, Regional Operations Support
West Penn Power

Albert J. Novak Jr.
Vice President and Chief Development Officer
Excela Health

Ronald H. Ott, MPH
Director of Healthcare Management
University of Pittsburgh at Greensburg

Carlonda Reilly
Vice President and Chief Technology Officer
Kennametal, Inc.

Denice Robinson
Community Volunteer

Faye Rosatti
Vice President, Commercial Relationship Manager
Standard Bank

LaDawn Yesho
Executive Vice President, Chief Audit Executive
S&T Bank

Janet Zombek
Senior Vice President - Laurel Highlands Regional Manager
PNC

Butler Local Operating Board

Dan LaVallee (Co-Chair)
UPMC Health Plan

Beverly Wogan (Co-Chair)
Peoples Gas

Janine Kennedy (Secretary)
Alliance for Nonprofit Resources

Amy Franz
Butler Region Director
United Way of Southwestern Pennsylvania

Joyce Ainsworth
Butler County Human Services

Julie Anderson
Trinity Elder Law & Estate Planning LLC

Kenny Bonus
Bonus Accounting LLC

Ron Bowser
USW International, Staff Representative

Kerry Courtney
AK Steel

Debbie Crum
Butler County Tourism & Convention Bureau

Commissioner Kim Geyer
County of Butler

Jeannie Gilkey
Northwest Savings Bank

Stan Kosciuszko
Butler County Chamber of Commerce

Margaret Lenns
Attorney

Darla Livermore
NextTier Bank

Robi Lombardo
West Penn Power/FirstEnergy

Alice Lunn
Butler Eagle

Karen Matusic
XTL Energy

Molly Mercer
Slippery Rock University

David Panneton
PNC Bank

Steve Powers
Calumet-Penreco LLC

Dr. Belinda Richardson
Butler County Community College

Shannon Schreib
MSA

Erin Stewart
Butler Memorial Hospital
We gratefully salute the community, corporate and family foundations who supported the work of United Way of Southwestern Pennsylvania in the past year.

**Allegheny County**
- Allegheny County Health Department
- Birmingham Foundation
- Buhl Foundation
- Ann & Frank Cahouet Foundation
- Charles Morris Charitable Trust
- Eden Hall Foundation
- Edith L. Trees Charitable Trust
- The Fine Foundation
- FISA Foundation
- The Food Trust
- The Grable Foundation
- Grantmakers of Western PA
- The Heinz Endowments
- Highmark Foundation
- Jack Buncher Foundation
- James M. & Lucy K. Schoonmaker Foundation
- Jefferson Regional Foundation
- Jewish Healthcare Foundation
- Massey Charitable Trust
- McAuley Ministries
- Pitcairn-Grabbe Foundation
- PADD
- PA Department of Education
- Jane Holmes Fund for Elder Care of The Pittsburgh Foundation
- The Pittsburgh Foundation
- John E. and Sue M. Jackson Charitable Trust
- Remmel Foundation through the PNC Charitable Trusts Grant Review Committee
- PNC Foundation
- Roy A. Hunt Foundation
- Siemer Institute for Family Stability
- Snee-Reinhardt Charitable Foundation
- Staunton Farm Foundation
- Southwestern Pennsylvania Partnership for Aging
- T.R. Paul Family Foundation
- United Way of Pennsylvania
- United Way Worldwide
- VITA/IRS

**Westmoreland/Fayette/Southern Armstrong Counties**
- Claude Worthington Benedum Foundation
- Community Foundation of Westmoreland County
- Grable Foundation
- Marilyn K. Kiefer Foundation
- Katherine Mabis McKenna Foundation
- Richard King Mellon Foundation
- Patton Family Foundation
- Paul and Anne Smiy Family Foundation
- United Way of Pennsylvania
- Westmoreland County Area Agency on Aging
We are grateful for the support of the following organizations that support United Way’s Impact Fund or key initiatives with 50 percent or more of their corporate contribution.* In doing so, they demonstrate a commitment to supporting the highest-performing agency partners who are finding long-term solutions that address the community’s most critical issues.

### Allegheny County
- UPMC
- The PNC Financial Services Group, Inc.
- Highmark Health
- Allegheny Technologies Incorporated
- PPG
- Giant Eagle
- Williams
- Covestro LLC
- Eaton Corporation
- NOVA Chemicals Inc.
- Peoples
- Pittsburgh Steelers Sports, Inc.
- Dollar Bank
- First National Bank of Pennsylvania
- Federated Investors, Inc.
- Koppers Inc.
- Duquesne Light Company
- Hefren-Tillotson, Inc.
- Enterprise Rent-a-Car Company
- United Steelworkers
- Bayer Radiology LLC
- Bayer Corporation
- Calgon Carbon Corporation
- Curtiss-Wright
- P. J. Dick/Trumbull/Lindy Paving Family of Companies
- EQT Corporation
- Cabot Oil & Gas Corporation
- LANXESS Corporation
- U.S. Bancorp
- Matthews International Corporation
- Pittsburgh Penguins

### Butler County
- AK Steel
- Westinghouse
- MSA

### Westmoreland/Fayette/Southern Armstrong Counties
- West Penn Power
- Kennametal, Inc.
- Westinghouse
- Williams Company
- Carpenter Technology
- UPS

*Corporate gifts starting at $25,000 and above
Every year, we recognize the organizations who champion the important initiatives of United Way in their workplace. They have fueled our fundraising and inspired their associates to take an active role in transforming lives throughout our community.

UPMC
The PNC Financial Services Group, Inc.
Highmark Health (includes Highmark Blue Cross Blue Shield and Allegheny Health Network)
FedEx Corporation
Peoples
PPG
Giant Eagle
Allegheny Technologies Incorporated
University of Pittsburgh
Kennametal Inc.
Deloitte
Covestro LLC
Hefren-Tillotson, Inc.
PwC
Duquesne Light Company/IBEW Local 29
UPS
Eaton Corporation
Williams
Pittsburgh Steelers Sports, Inc.
Federated Investors, Inc.
West Penn Power
Naval Nuclear Laboratory
Wabtec Corporation
KPMG
K & L Gates LLP
Eat’n Park Hospitality Group, Inc.
Reed Smith LLP
Buchanan Ingersoll & Rooney PC
First National Bank of Pennsylvania
BNY Mellon
Dollar Bank
EQT Corporation
Ernst & Young LLP
NOVA Chemicals Inc.
MSA
United States Steel Corporation
Equitrans Midstream Corporation
Schneider Downs
Koppers Inc.
Northwestern Mutual
Westinghouse
United States Steel Corporation - Retired
Enterprise Rent-A-Car Company
KeyBank
Port Authority of Allegheny County
Cohen & Grigsby, P.C.
Duquesne University
Bayer Corporation
Calgon Carbon Corporation
PJ Dick/Trumbull/Lindy Paving
Family of Companies
Curtiss-Wright
Bayer Radiology LLC
AK Steel
Gateway Health Plan
Comcast NBCUniversal
Jones Day
City of Pittsburgh
Bechtel Plant Machinery, Inc.
LANXESS Corporation
Aetna
Carnegie Mellon University
United Way of Southwestern Pennsylvania
United Steelworkers
Bank of America
Cabot Oil & Gas Corporation
Henderson Brothers
Carpenter - Latrobe Specialty Metals
Erie Insurance Group
Matthews International Corporation
U.S. Bancorp
Target
Clark Hill PLC
Oxford Development Company
Glimcher Group
Elliott Company
AT&T Inc.

MARC USA
ATI Flat Rolled Products Brackenridge
Eckert Seamans Cherin Mellott LLC
ABB
Excela Health
First Commonwealth Bank
Goldberg Persky & White PC
Alcoa Retirees
Novum Pharmaceutical Research Services
Wells Fargo & Company
ThermoFisher Scientific
Accenture
Columbia Gas
Citizens Bank of Pennsylvania
Tucker Arensberg, P.C.
Peak Performance Management, Inc.
Blank Rome LLP
HarbisonWalker
Vitro Architectural Glass
ECHO Realty, L.P.
Gateway Financial Group, Inc.
S&T Bank
BDO USA LLP
Electrical Workers and Employers of IBEW Local Union No. 5
XTO Energy Inc.
For the ninth consecutive year, United Way of Southwestern Pennsylvania earned a four-star rating from the nation’s leading philanthropic evaluator, Charity Navigator. Only three percent of charities nationwide receive the distinction of a four-star rating for eight consecutive years in a row.

Charity Navigator aims to guide intelligent giving and advance a more efficient and responsive philanthropic marketplace, where givers and charities work together to combat pressing issues. Ultimately, this achievement provides donors and volunteers with a sense of security and trust as they give their dollars and time to United Way.

To review our Form 990 and other financial reports, please visit uwswpa.org/united-way-financials.
Contributions to the Impact Fund allow United Way to collaborate with and support these vital agencies.

**Allegheny County**

**A+ Schools**

**ACHIEVA Family Trust** with: Autism Connection, PA Health Law Project, PA Office of Vocational Rehabilitation, NAMI of SWPA, AHEDD

**ACTION-Housing** with: Allegheny County Department of Economic Development (ACED), Court of Allegheny County - Fifth Judicial District of Pennsylvania, Municipality of Penn Hills and the Department of Planning and Economic Development, Neighborhood Legal Service Association (NLSA), Operation Better Block, PAServes - Greater Pittsburgh, The Housing Partnership Network (HPN), The Pennsylvania Housing Finance Agency (PHFA), Nazareth Housing Services, Rebuilding Together Pittsburgh, The Pittsburgh Project, Auberle 412 Youth Zone

**American Red Cross SWPA Chapter**

**Bethlehem Haven** with: Area Agency on Aging, Neighborworks, North Hills Community Outreach

**Boys and Girls Clubs of WPA** with Melting Pot Ministries, Partner4Work, ReadyAI

**Catholic Charities, Diocese of Pgh** with: Allegheny Links, Catholic Charities Free Health Care Center, The Greater Pittsburgh Community Food Bank

**Center of Life**

**Community Human Services Corp** with: Allegheny County Department of Human Services, North Hills Community Outreach, Veterans Leadership Program, SpotLaunch LLC, DHS Office of Community Services, Temple University Institute on Disabilities

**Community Kitchen Pittsburgh** with: Allegheny County Jail Collaborative/ Reentry Program, Hill House Passport Academy Charter School, Pittsburgh Public Schools CTE-Culinary, Youth Places

**Homewood Children’s Village** with: Makers Clubhouse (Bible Center Church), Higher Achievement Program, Inc.

**Human Services Corporation with:** Woodland Hills School District

**Jewish Community Center of Greater Pittsburgh** with: Jewish Association on Aging, Jewish Family & Community Service

**Jewish Family & Community Services** with: Allegheny County Library Association, Carnegie Library of Pittsburgh, North Hills Community Outreach, South Hills Interfaith Movement, PA 2-1-1 SW, Intersection, McKeesport, Jewish Assistance Fund (JAF), Rainbow Kitchen, UPMC, Urban League of Pittsburgh, Autism Connection, Office of Vocational Rehabilitation, Duquesne University, Point Park University

**Just Harvest** with: Allegheny County Health Department, Farmers Market Coalition, Pittsburgh Food Policy Council, The Food Trust, United Way – Free Tax Program, Various

**KidsVoice**

**Macedonia FACE** with: Hill District Center for Nurturing Families, Hill District Federal Credit Union, JobLinks, McCreery Group, Oakland Planning & Development Corporation

**Mon Valley Initiative** with: Neighborhood Legal Services, Rainbow Kitchen, Travelers Aid

**Neighborhood Learning Alliance** with: National Society of Black Engineers, CMU, Carlow University, CCAC

**Neighborhood Legal Services Association** with: Allegheny County Human Services Department, Jones Day, Pittsburgh Pro Bono Partnership, University of Pittsburgh Community Engagement Centers

**Northern Area Multi Service Center** with: ACCESS Transportation Systems, Inc., Catholic Youth Association, Eastern Area Adult Services, LifeSpan Senior Services, Plum Senior Community Center, Riverview Community Action Corp., The Thorne Group, Inc., University of Pittsburgh School of Public Health, Macedonia FACE

**North Hills Community Outreach**

**Providence Connections** with: Allegheny County Department of Human Services, Allegheny Intermediate Unit, Children’s Hospital of Pittsburgh, Council of Three Rivers American Indian Center, Family Resources, Focus on Renewal, Kingsley Association, Primary Care Health Services, South Hills Interfaith Movement, Trying Together (formerly PAEYC), University of Pittsburgh Office of Child Development, Urban League of Greater Pittsburgh

**Salvation Army of WPA**

**South Hills Interfaith Movement** with: National Financial Educators Council (NFEC), North Hills Community Outreach (NHCO)

**Travelers Aid Society** with: ACCESS Transportation, Bethlehem Haven, Community Kitchen Pittsburgh, Jewish Family & Community Services, North Hills Community Outreach, Northern Area Multi Service Center, Wesley Family Services, Women’s
Center & Shelter, YWCA, UPMC Staying-at-Home

Urban League of Greater Pittsburgh with: CCAC (4 sites), Gareld Jubilee Association, Goodwill of Southwestern Pennsylvania, Manchester Bidwell, New Century Careers, YouthBuild

Veterans Leadership Program with: Department of Veteran Affairs, Dress for Success, Habitat for Humanity, Homeless Children Initiative, Homeless Children's Education Fund, Neighborhood Legal and Jones Day, Off the Floor, Operation Troop Appreciation, Tickets for Kids, Travelers Aid, Treasure House, Wesley Family Services, Women Veterans Health Services, Eat n’ Park, Giant Eagle, West Penn Hospital, ACTION Housing, Smallman Galley, Disabled American Veterans, Team Red, White and Blue, Mission Continues

Vintage with: CCAC, Jefferson Regional Foundation

Wesley Family Services with: Independent Family Resource Group, Mon Valley Initiative, Western PA Diaper Bank, North Hills Community Outreach, AgeWell Pittsburgh, Travelers Aid, University of Pittsburgh Occupational Therapy, Brightwood Center Institute Occupational Therapy Assistant

Women’s Center & Shelter With: AHRCO - Allegheny Housing Rehabilitation Corporation, CHS - Community Human Services, ISAC - Immigrant Services and Connections, Off the Floor, PNC Bank, Pennsylvania Women Work, Traveler’s Aid, United Way

YMCA of Greater Pittsburgh with: YMCA Greater Pittsburgh

YWCA of Greater Pittsburgh With: Center for Women (CFW), Neighborhood Legal Services Association (NLSA), Carnegie Science Center

Community Initiative Partners supported by IMPACT FUND

Allies for Children
Big Brothers Big Sisters
Blind and Vision Rehabilitation Services
Boy Scouts of America, Laurel Highlands Council
Communities in Schools
Consortium for Public Education
Holy Family Institute
Mt. Arat Community Activity Center
Program to Aid Citizen Enterprise
Reading is Fundamental

Butler County

ARC of Butler County
Butler County Children’s Center
Catholic Charities, Butler County
Center for Community Resources
Community Care Connections
Jean B. Purvis Community Health Clinic Butler County
Connecting 2Tomorrow
Glade Run Lutheran Services
Lifesteps
Lighthouse Foundation
YWCA Butler

Westmoreland/Fayette/Southern Armstrong Counties

ACHIEVA / ARC of Westmoreland
Adelphoi
American Red Cross of Chestnut Ridge
Big Brothers Big Sisters of the Laurel Region
Blackburn Center
CASA of Westmoreland Inc.
Catholic Charities of the Diocese of Greensburg
Center for Hearing & Deaf Services Inc.
Central Westmoreland Habitat for Humanity
Connect Inc. - Welcome Home Shelter

Community Resources of Fayette County
Domestic Violence Services of Southwestern PA
Fayette County Community Action Agency Inc.
Feeding the Spirit
Greensburg YMCA
HAVIN Inc.
Interfaith Volunteer Caregivers of Fayette, Inc.
Laurel Area Interfaith Volunteer Caregivers
Mental Health America of Southwestern PA
New Century Careers Inc.
Union Mission
Valley Points Family YMCA
Wesley Family Services
Wesley Health Center, Inc.
Western PA Diaper Bank
Westmoreland Community Action
Westmoreland County Food Bank
Young Men’s Christian Assn. of Uniontown Area
YWCA of Westmoreland County
The work of United Way would not be possible without a strong legion of corporate and community leaders. Each year, they step up to advocate, donate and inspire others to volunteer their time. Please learn about all the work they have done in our community by visiting www.uwspa.org.
88% of these dollars go directly to community organizations. Your United Way is among the most efficient nonprofits in the U.S., spending just 12% of contributions designated to an agency on administrative fees, far below the nationally recommended standard of 35%.*
