COMMUNITY OF CHAMPIONS

2022 REPORT TO THE COMMUNITY
JULY 2021 - JUNE 2022

United Way of Southwestern Pennsylvania
Dear Friends,

The past year served up more than its fair share of challenges and crises. The pandemic entered its third calendar year, finally subsiding a bit but continuing to threaten lives and add more complexity to daily routines.

A horrible conflict in Ukraine and historic inflation at home added a new level of suffering and uncertainty for people who were just starting to contemplate a return to normalcy.

Through it all, donors like you have made it possible for United Way of Southwestern Pennsylvania to help people meet basic needs, move families toward financial stability, and help our youth build for success in school and life. United Way’s 211 helpline fielded more than 420,000 requests from individuals who often had no other place to turn when the shelves were empty or the power was turned off.

This was also the first complete year our new strategic plan and recommitment to diversity, equity and inclusion rolled out completely. We’re happy to report that we have achieved most of our first-year targets, and our dashboard has kept our entire staff and agency partners accountable to deliver against key metrics. Among many major accomplishments is our new regionwide Request for Proposal process that is helping ensure we continue to drive toward our strategic goals throughout our five-county footprint.

Thankfully, we have more or less returned to in-person volunteering and events. Perhaps most noteworthy was the 20th Anniversary Celebration of Women’s Leadership Council which was held in February. The evening’s hoopla and celebration were only surpassed by the impact this dynamic group continues to make on our community. More than $9 million was raised under the leadership of co-chairs Stephanie Sciullo and Kerri Brown!

As you study the details of this annual report, keep in mind that United Way was able to increase core campaign revenue by 7% while working under the in-person restrictions and economic challenges of the pandemic. That requires a Herculean effort by our staff who—just like workers everywhere—have had to adjust to factors outside their control. We have thoughtfully updated and carried out personnel policies that support their efforts and recognize their importance and value.

Thank you for your support of United Way. Because of you, we are truly a Community of Champions!

Bobbi Watt Geer,
President and CEO, Ph.D.
United Way of Southwestern Pennsylvania

Robert A. DeMichiei
Chair, Board of Directors
United Way of Southwestern Pennsylvania
Faced with unprecedented need in the community, United Way of Southwestern Pennsylvania continues to simplify our grantmaking process to expeditiously and efficiently meet the needs of our neighbors. Beginning in 2022, all non-profit partners across our five-county footprint will submit requests for three-year funding on the same timeline, eliminating multiple applications and giving our volunteer reviewers and staff full visibility into our community investments.

Reducing this administrative burden also ensures that United Way funding is more accessible to smaller agencies, including those led by and serving diverse communities. **Creating equitable opportunity has always been core to our mission.** Now we are doubling down on that commitment by requiring all applicants to demonstrate how they listen to and build trust with the communities they serve; be inclusive of populations based on individual and collective identities; and most importantly, how their programs advance equity.

**As always, local dollars stay local.** And by streamlining this grantmaking process and increasing the reach of our partners, United Way makes those dollars go farther to meet basic needs, move people toward financial stability, and build for success in school and life.

“We are always looking for ways to more efficiently and effectively meet the need in our community. Reducing barriers to funding will benefit those partners with whom we have worked in the past and foster new and innovative partnerships, especially with organizations that may have thought United Way funding was out of reach for them.”

*Kenyon Bonner  
Co-Chair, United Way of Southwestern Pennsylvania’s Impact Cabinet*

“Creating equitable opportunity is embedded within our work and our DNA at United Way. This new approach gives us the tools and information we need to deepen our engagement across the region and improve the lives of our neighbors.”

*Albert Novak  
Co-Chair, United Way of Southwestern Pennsylvania’s Impact Cabinet*
United Way of Southwestern Pennsylvania continues to be the best vehicle to make a significant impact on your local community. Dollars donated here remain here, creating positive impact in communities throughout our five-county footprint.

**BUTLER COUNTY**
Employment and income requests increased by more than 20%.

**ALLEGHENY COUNTY**
Transportation assistance requests increased by more than 290%.

**ARMSTRONG COUNTY**
Clothing and household good requests increased by more than 76%.

**WESTMORELAND COUNTY**
Utility assistance requests increased by 11%.

**FAYETTE COUNTY**
Housing assistance requests increased by 51%.
MEETING BASIC NEEDS EVERY DAY
When a family faces the prospect of eviction or the utilities have been turned off on a wintery day, it’s hard to know where to turn. For hundreds of people struggling to meet basic needs, the first call is to United Way’s PA 211 Southwest helpline.

United Way’s highly trained resource navigators help individuals in extremely stressful circumstances sort through often complicated situations and get them connected to the right resources in their area. Then we follow-up to make sure that not only the immediate crisis was averted, but that they have the tools and support to change their situation.

*Last year, PA 211 resource navigators fielded requests from more than 420,000 individuals in southwest, northwest, and southeast Pennsylvania.*

**THIS PAST YEAR IN SOUTHWESTERN PA:**

- **1,231** people accessed emergency shelter when faced with homelessness
- **41,719** meals were distributed to students and families throughout our region
- **1,327** individuals and families received one-time emergency financial assistance
The bottom had dropped out.

For the first time, Kimberley did not know where to turn. For several years, she had supported her ailing mother on a modest salary as an office assistant. The 24-year-old Brookline native was barely able to make ends meet, but she confidently helped manage her mother’s health and kept their shared apartment neat and tidy.
Then in the first weeks of the pandemic shutdown, Kimberley lost her job and everything started to unravel. Bills piled up, and she was unable to replace her income. By the end of the year, her savings were completely depleted and after missing her rent for the first time, Kimberley feared eviction.

On the advice of a friend, she dialed United Way’s PA 211 Southwest helpline. “My mom and I had always looked after each other,” Kimberley said. “Now I needed 211 to help look after me.”

A United Way 211 resource navigator helped talk her through her complicated (but not entirely unique) circumstance. Thousands of individuals throughout Southwestern Pennsylvania had accessed 211 during the pandemic for basic needs such as food and utility assistance.

After searching for programs that Kimberley would be eligible for, the resource navigator assigned her case to the YWCA of Greater Pittsburgh’s Women’s Impact Network (WIN). This interagency partnership provides basic needs assistance and a full package of stabilizing support for women in crisis.

United Way’s 211 also connected Kimberley with other services including assistance with job searches, food and reduced-cost internet service. In the next few days, the navigator checked in to make sure Kimberley had followed up and ensured she had received her $500 WIN assistance to pay her rent.

It was a difficult year for just about everyone but thanks to United Way’s 211, Kimberley was able to avoid a devastating crisis for her and her mother. “I couldn’t be more grateful and more relieved,” Kimberley said.
United Way’s PA 211 Southwest has become more than a helpline for our community. Their reputation for professional service and empathy has earned the trust of the rest of Pennsylvania. Since 2015, Philadelphia and surrounding counties have contracted our 211 as their helpline to address complicated issues like preventing gun violence. Now 211 has become the front door for critical human services in the vast majority of the Commonwealth.
In addition to connecting thousands of people to essential services every day, 211 has become a driving force for United Way to innovate solutions for the evolving needs of our community.

For Children’s Hospital of Pittsburgh

An undervalued aspect of health care is transportation to and from medical care appointments. To bridge this gap for families in need, United Way partnered with Children’s Hospital of Pittsburgh to create Ride United. Parents or caregivers could schedule Lyft rides through 211 for kids to get to their medical appointment free of charge. On average, Ride United saves area families approximately $10,000 every month in transportation costs.

For Westmoreland Residents in Need

United Way’s 211 resource navigators don’t just wait for people in need to contact them. This past year, we took our expertise on the road to Westmoreland County’s Resource Day to assist individuals and families who were affected during Covid-19 and needed rent and utility assistance. There, we helped people apply for Emergency Rent and Utility Assistance (ERAP) to avoid preventable hardship.

For People with Disabilities

Whenever possible, United Way’s 211 matches clients to resource navigators with similar backgrounds or specific training. Non-English speakers are connected to navigators who speak their language. Veterans prefer to work with other veterans. Thanks to the Edith L. Trees Foundation, we were able to fund a specialist in helping people with disabilities and mental health issues. This specific resource allowed 211 to greatly expand our database and network to help more people in our region.

For the Health of Allegheny County

Coming out of Covid-19, Allegheny County Department of Health decided to continue contracting United Way’s 211 to serve as their front door for human service needs. This unique public-philanthropic partnership allows the residents of Allegheny County to benefit from 211’s outstanding database and resource network. The result: a more efficient and user-friendly system that lowers stress for someone in crisis.

United Way partners with businesses and organizations that value Diversity, Equity, and Inclusion initiatives.
The past few school years have been difficult and disruptive for nearly every family with children. For students in underserved areas, however, the historic inequities of educational resources and access were made even more apparent.

United Way of Southwestern Pennsylvania worked with other local funders and nonprofit agencies to make sure the summer months provided a welcome and fun respite from the stresses of uncertainty and isolated learning.

Students from PreK to 12th grade were invited to participate in Welcome Back! Summer 2022. United Way helped to fund programs and recruit quality staff to engage students in fun, enriching activities. Students also went on exciting field trips to area parks, cultural events and museums.

Welcome Back! Summer 2022 not only made the long summer days fun for hundreds of children, it worked to slow learning loss and better prepare students to succeed when they return to school in the fall.
Meet Gavin.

Like just about any 12-year-old you’ve had in your life, Gavin is figuring out his place in the world. Living with his grandmother Caryn in the Homewood section of Pittsburgh, Gavin enjoys many of the things most kids do—video games and playing outdoors when possible—but his real passion has always been building things with Legos.
“Gavin is an outstanding grandson,” Caryn says proudly. “He’s quiet, kind and easy going. Sometimes children like Gavin fall by the wayside.”

In kindergarten, Caryn was able to enroll him in Homewood Children’s Village (HCV) which is supported by United Way of Southwestern Pennsylvania. Founded in 2010, HCV works to improve the lives of Homewood-area children and reweave the fabric of the community by providing direct services to students and their family.

At HCV, Gavin received the encouragement and positive structure where he could flourish. He was able to engage in S.T.E.M. projects that stimulated his interest in building structures. “I like testing mechanics and technology,” Gavin said. “I want to be a structural engineer one day.”

Gavin also found his niche as a student helper in HCV’s Pride Store, where children can redeem accomplishments such as positivity and good behavior for pride badges and mementos. “I help open boxes and stock merchandise,” Gavin said.

Thanks to funding from United Way, HCV is able to support the needs of the families of students as well. “We provide direct services to children and families,” says Walter Lewis, President and CEO of Homewood Children’s Village. “Whether that means connecting people to job opportunities or helping them get access to food.”

“The HCV is not just for children. They are family,” Gavin’s grandmother Caryn added.

During the pandemic when many students struggled with distance learning, HCV helped get Gavin a desk for home and made sure he was staying on track. “I was so proud when he won an academic award during that time,” Lewis said.

United Way is proud to partner with Homewood Children’s Village to help bright and deserving students realize their dreams. “Funding from United Way gives us the flexibility to try and do different things for our students like our Pride Store,” Lewis said.

As students like Gavin have discovered, that’s something they can really build on.

Hear Gavin and Caryn’s story yourself at UWSWPA’s YouTube Channel.
MOVING TOWARD FINANCIAL STABILITY WITH INNOVATIVE PROGRAMS
In the U.S., women (and especially women of color) are more likely to live below the poverty line than men. Gender and racial bias in employment plays a significant role, but so does the financial and emotional pressure of caring for children and aging parents. In 2021, 68% of grants from United Way of Southwestern Pennsylvania went to women who were struggling with basic human needs.

In an effort to go on the offense, United Way launched an exciting pilot program providing guaranteed income for a test group of women trapped in poverty. Earlier this year, the first cohort group of 12 women began receiving a monthly $500 pre-paid debit card. Along with financial support, participants continued to receive supplemental services and programs at referring agencies.

Their progress is being monitored by the University of Pittsburgh School of Social Work, and the results so far have been extremely promising. To build on this initial success, United Way has begun recruiting a second cohort of women who are currently employed or in a workforce training program.
DeeJay found hope where he wasn’t expecting. Growing up, he never imagined a career in the kitchen. Instead, he had dreams of becoming a professional athlete. “But life had other plans for me,” DeeJay says.
Early last year, DeeJay was released for good behavior after serving 3½ years of a possible seven-years sentence. “While I was incarcerated, I worked in the kitchen and went to school,” DeeJay explained, flashing his electric smile and showing his friendly demeanor. “I like to play chess. Play video games. Read motivational books.” His latest recommendation is “Think and Grow Rich” by Napoleon Hill.

After serving time in prison, people such as DeeJay face many challenges, specifically finding employment. While incarcerated, DeeJay remembered a pamphlet that caught his eye from Community Kitchen Pittsburgh, an agency supported by United Way of Southwestern Pennsylvania. He soon enrolled in the 14-week program that trains struggling individuals to join the culinary workforce.

Jennifer Flanagan, executive creative director and founder of Community Kitchen, explains their mission. “There are two pieces: Hunger relief for people in the community experiencing food insecurity… and culinary workforce training. We integrate those two so our trainees are involved in the daily production of meals.”

Simply put, “People need to eat, and people need jobs,” Flanagan says.

The supportive culture and high standards of Community Kitchen help men and women like DeeJay develop both precise culinary skills as well as “soft skills” and interpersonal relations tools.

DeeJay now has a direction and a clear career path. He works as a prep cook at The Porch at Schenley. More importantly, he has belief in himself and feels confident he can provide for his daughter.

“It’s like a family,” says DeeJay. “Community Kitchen is very welcoming and very forgiving. They’ll do everything they can to make sure you’re on the right track. Even when you’re not in school, if they think you’re going off track, they’ll follow up on you.”

United Way’s support allowed Community Kitchen to pivot during the pandemic and provide thousands of meals every day to the community. “So many funders have a priority for a few years then they shift priorities. The needs we are serving don’t go away.” says Flanagan. The problem hasn’t changed. United Way is a convener. They know the agencies that are on the ground doing the work. So I’ve always appreciated that they can connect us with other agencies that complement the work we’re doing.”

Hear DeeJay and Jennifer’s story yourself at UWSWPA’s YouTube Channel.
The look and feel of volunteering through United Way has certainly evolved over the past few years, but the impact has never been greater. Whether in person, in front of a classroom, or online, United Way volunteers bring our mission to life with passion, humanity and purpose.

Days of Caring

In May, more than 200 volunteers throughout our region participated in United Way’s Days of Caring. After two years of mostly virtual and remote volunteering, the ranks of enthusiastic volunteers are on the rise and so were the results. More than 200 summer kits loaded with educational games, activities and hand sanitizers were packed for area kids. Also, more than 1,750 food boxes were assembled for individuals and families. This year, the boxes included three delicious recipes and a Giant Eagle gift card to access fresh produce and meat.

Be STEMtacular Series

Since 2019, United Way of Southwestern Pennsylvania has partnered with the Arconic Foundation to give students hands-on experience in S.T.E.M. (Science, Technology, Engineering & Math). During remote learning, with the help of the Arconic Foundation, United Way was able to pivot and create a successful online experience thanks to volunteer subject matter experts. These dedicated and enthusiastic volunteers brought real-world experiences in things like coding and robotics into the classroom and inspired children to consider rewarding careers in S.T.E.M. fields.
Navigating the Poverty Spiral

Groups around our area now have a unique opportunity to volunteer their time to build something quite remarkable: empathy. This past year, United Way and The Mentoring Partnership created The Poverty Spiral, an engaging activity that helps participants understand some of the challenges faced by families and individuals living in poverty. Through this interactive simulation, people make real-world choices that have tremendous personal and financial consequences. Spoiler alert: there are rarely easy answers. Moving forward, United Way expects to bring The Poverty Spiral to more groups and companies.

United Way is committed to providing volunteers with meaningful opportunities that incorporate themes of Diversity, Equity, and Inclusion.

BY THE NUMBERS (2021-22)

- 10,870 total volunteers
- 4,537 volunteer hours
- $310,218 in-kind value
- 100,329 people directly served
In 2001, five visionary women came together to assert their belief that the best way to make a true impact on the lives of women in the Pittsburgh area was to lead the way themselves. From that first meeting, the Women’s Leadership Council was born. Now in its third decade of service, the WLC has grown to include more than 2,300 women leaders from all five counties making it the third largest WLC in the nation!

After nearly two years without in-person events or volunteering, the women of WLC were ready to make some noise. The 20th anniversary gala at the Wyndham Grand Pittsburgh brought together current and future leadership of WLC to enthusiastically celebrate its past accomplishments and eclipse the $100 million mark for total giving.
Special thanks to Eden Hall Foundation

Much of the success of the WLC is in large part due to the generous support of Eden Hall Foundation. Established through the will of Pittsburgh business leader and philanthropist Sebastian Mueller, Eden Hall Foundation is dedicated to impacting the lives of women throughout our community.

Under the leadership of co-chairs Stephanie Sciullo and Keri Brown, more than $9 million has been raised this past fiscal year by WLC members.
In fiscal year 2021, United Way of Southwestern Pennsylvania raised $43,373,548. Nearly 60,000 individual donors contributed to our successful fundraising. They represented 672 individual workplace campaigns throughout the region.

**FINANCIAL HIGHLIGHTS — REVENUE**

- **Individuals**
  - $19,428,704
- **Corporations**
  - $8,184,343
- **Foundations**
  - $5,046,662
- **Special Events**
  - $518,337
- **Sponsorship**
  - $390,280
- **Endowment Earnings**
  - $846,876
- **Government Grants**
  - $934,795

**Crisis Campaigns**

- $8,023,551
United Way of Southwestern Pennsylvania invested $39,057,174 into our community.

- **Building for Success in School and Life**: $5,439,600
- **Meeting Basic Needs**: $7,550,015
- **Moving Toward Financial Stability**: $4,091,009
- **Volunteer**: $632,430
- **Endowment/Admin Restricted**: $940,459
- **Overhead**: $4,316,374
- **Community Investment in Non-Partner Agencies**: $12,380,111

Subtotal: $35,349,998

Crisis Response: $8,023,550

Total: $43,373,548
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* Executive Committee member  + Westmoreland/Fayette County representative  ^ Butler/Armstrong County representative
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1 Anonymous Donor
**CORPORATE GIFTS TO UNITED WAY’S IMPACT FUND**

THANK YOU TO THESE COMPANIES THAT ALLOCATED AT LEAST 50% OF THEIR GIFT OF $25,000 OR MORE TO SUPPORT UNITED WAY’S IMPACT FUND.

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MEETING BASIC NEEDS

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Home Preservation Program, MyPlace Program, Sustainable Home Improvement Partnership - Seniors, Sustainable Home Improvement Partnership

**American Red Cross of Chestnut Ridge**
Disaster Cycle Services

**Bethlehem Haven of Pittsburgh, Inc.**
Safe at Home

**Blackburn Center**
Emergency Shelter for Victims of Domestic Violence, Legal and Medical Advocacy, Outreach Program to Protect Older Adults from Abuse

**Catholic Charities of the Diocese of Greensburg**
Information and Referral

**Catholic Charities of the Diocese of Pittsburgh Inc.**
Allegheny County Outreach Intensive Case Management

**Center for Community Resources, Inc.**
Utility Integrated Point of Contact (UIPOC)

**Center for Hearing & Deaf Services, Inc.**
Sign Language and Interpretation Supports Program

**Central Westmoreland Habitat for Humanity**
Homeowner Program of Central Westmoreland Habitat for Humanity

**Community Human Services**
Home Matters Coalition, CHS In-Home Services Program

**Domestic Violence Services of Southwestern PA**
Fayette Safe House/Shelter Program

**Fayette County Community Action Agency Inc**
Food Bank, Nurse Family Partnership

**Helping All Victims in Need HAVIN**
Direct Services/Connecting People with Basic Resources

**Interfaith Volunteer Caregivers of Fayette Inc**
Home Supportive Services

**Jean B. Purvis Community Health Center**
Dental Care for the Uninsured

**Jewish Community Center of Greater Pittsburgh (JCC)**
AgeWell Pittsburgh

**Jewish Family and Community Services**
SOS Women

**Laurel Area Interfaith Volunteer Caregivers**
Laurel Area Interfaith Volunteer Caregivers, Inc.

**Lifesteps**
Lifesteps Adult Day Health Services (ADHS)

**The Lighthouse Foundation**
Transitional Housing, The Lighthouse Foundation Food Pantry

**Macedonia Family & Community Enrichment Center (FACE)**
Lifeline, Meals on Wheels Greater Pittsburgh, Active for Life Senior Center

**Neighborhood Legal Services Association**
Project Shape: Stabilizing Housing and Preventing Eviction via Community Partnerships

**Northern Area Mutli-Service Center of Allegheny Co.**
Caregiver Solutions

**Providence Connections, Inc.**
Real Help Real Time for Financially Struggling Families

**South Hills Interfaith Movement**
Smart Investments (SI)

**SPHS Connect Inc.**
Welcome Home Shelter

**The Union Mission**
Emergency Men’s Shelter

**Vintage**
Better Choices, Better Health

**Wesley Church Health Center, Inc.**
Access to Free Health/Dental Care

**Wesley Family Services**
In Service of Seniors - Family Services of WPA and North Hills Community Outreach, Open Your Heart to a Senior

**Western Pennsylvania Diaper Bank**
WPA Diaper Bank Service Expansion - Westmoreland

**Westmoreland County Food Bank**
WCFB Outreach and Expansion Program

**Women’s Center and Shelter of Greater Pittsburgh**
Preventing Homelessness through Expanded Housing Advocacy for Victims of Violence, Immediate Needs Coordination to Victims of Intimate Partner Violence

**YWCA Greater Pittsburgh**
Women’s Impact Network (WIN)
MOVING TOWARD FINANCIAL STABILITY

**ACHIEVA**  
Benefits Counseling & Future Planning for Caregivers

**Adelphi**  
Increasing Innovation in Career Exploration

**Catholic Charities of the Diocese of Pittsburgh Inc., Butler Office**  
Pregnancy and Parenting Supportive Services

**Center for Community Resources, Inc.**  
Volunteer Income Tax Assistance (VITA) Program

**Community Kitchen Pittsburgh**  
CKP Culinary Arts School

**Feeding the Spirit**  
Rent Assistance for Homeless and At Risk

**Jewish Family and Community Services**  
WorkAble, EmployAble

**Just Harvest Education Fund**  
Strengthening the Safety Net

**Lifesteps**  
Lifesteps Transition Services...The Next Step

**Mon Valley Initiative**  
MVI Employment & Financial Coaching Services

**New Century Careers, Inc.**  
MANUFACTURING 2000 (M2K) Machinist Training expansion into Westmoreland County

**North Hills Community Outreach**  
Siemer Eviction Prevention Project

**Travelers Aid Society of Pittsburgh**  
Collaborative Employment Transportation Assistance Program/Financially Struggling Families Network, United for Women Network/Womens Transportation Assistance Program

**Urban League Of Greater Pittsburgh**  
Urban League Jobs Training Support Program

**Veterans Leadership Program of Western Pennsylvania, Inc.**  
Project Journey, Operation Back Home: Serving Disabled Veterans

**Westmoreland Community Action**  
Volunteer Income Tax Assistance (VITA)

**YMCA of Greater Pittsburgh**  
Hope For All (HFA)

**YWCA Butler**  
Getting Ahead in a Just-Gettin’-By World
### Building for Success in School & Life

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### Community Partnerships

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**Counties Covered:**

- Allegheny County
- Armstrong County
- Butler County
- Fayette County
- Westmoreland County
THESE COMPANIES AND ORGANIZATIONS ARE THE ENGINE THAT FUEL OUR WORK THROUGH THEIR EMPLOYEE FUNDRAISING CAMPAIGNS. WE SALUTE THEIR DEDICATION TO OUR COMMUNITY AND THEIR ABILITY TO CONSISTENTLY FOSTER A GIVING CULTURE IN THEIR WORKPLACE.

PNC
UPMC
Highmark Health (includes AHN)
PPG
FedEx
Hefren-Tillotson, Inc.
University of Pittsburgh
Giant Eagle, Inc.
Covestro LLC
Pittsburgh Steelers Sports, Inc.
ATI, Inc.
Federated Hermes
Deloitte
Peoples
West Penn Power
Kennametal Inc.
KPMG
UPS
PwC
Eaton Corporation
Williams
MSA Safety, Inc.
First National Bank of Pennsylvania
Buchanan Ingersoll & Rooney PC
Naval Nuclear
Ernst & Young LLP
Schneider Downs
Bank of America
Reed Smith LLP
Arconic
Dollar Bank
Eat’n Park Hospitality Group, Inc.
Equitrans Midstream
Koppers Inc.
Northwestern Mutual
NOVA Chemicals Inc.
Duquesne Light Company
Highmark Wholecare
United States Steel Corporation
Pittsburgh Regional Transit
Carnegie Mellon University
BNY Mellon
P.J. Dick/Trumbull/Lindy Group
Dentons Cohen & Grigsby
Bayer Corporation / Bayer Radiology LLC
Calgon Carbon Corporation
Westinghouse Electric Company
Jones Day
Duquesne University
Wabtecc Corporation
Enterprise Rent-A-Car Company
LANXESS Corporation
United Way of Southwestern Pennsylvania
Elliott Company
Costco
Curtiss-Wright
Bechtel Plant Machinery, Inc.
Henderson Brothers
Clark Hill PLC
First Commonwealth Bank
Centene Corporation
Glimcher Group
United Steelworkers
Electrical Workers and Employers of IBEW Local Union No. 5
AAA East Central
Goldberg Persky & White PC
City of Pittsburgh
Erie Insurance Group
Columbia Gas
Jewish Healthcare Foundation
Oxford Development Company
ECHO Realty, L.P.
ATI Flat Rolled Products
Blank Rome LLP
KeyBank
Cliffs
Alstom
Northwest Bank
HarbisonWalker
Tucker Arensberg, P.C.
Gateway Financial Group, Inc.
NexTier Bank
The Techs
Peak Performance Management
Pittsburgh Pirates
Pittsburgh Penguins
Calumet-Penreco LLC
Allegheny Intermediate Unit
Carmeuse North America
My Benefit Advisors
Babb, Inc.
Massaro Construction Group
S&T Bank
Alcoa, Inc.

Maher Duessel
Reiferson Dee PLC
Target
Exela Health
Wesley Family Services
For the twelfth consecutive year, United Way of Southwestern Pennsylvania has earned a four-star rating from Charity Navigator, the nation’s leading philanthropic evaluator. To review our Form 990 and other financial reports, please visit uwswpa.org/united-way-financials.