



Report to Our Community
July 2022 – June 2023

On the cover: Cathy Battle, left, hugs a Diaper Bank volunteer.

"So much of what we do depends on physically breaking down huge quantities of diapers and hygiene products and packing them for pick-up. United Way volunteers literally move mountains for us. They enable us to serve our community."

Cathy Battle, executive director and co-founder,
 Western Pennsylvania Diaper Bank, based in
 Allegheny County.



United Way of Southwestern Pennsylvania





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On the cover: Tim Williams is one of the many students engaged in the tuition-free machinist training program offered by New Century Careers. With support from United Way, New Century Careers finds and develops technicians seeking purpose, passion and success in the workplace and now serves Westmoreland and Allegheny counties. Story on page 9.



United Way of Southwestern Pennsylvania





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On the cover: Cassandra Cooper, a donor and a volunteer from First National Bank, participates in a United Way Tools for Schools kit-packing event in Butler County.

These events provided 10,000 students across the five counties with much-needed supplies.

Learn more about volunteerism on page 17.



United Way of Southwestern Pennsylvania

HELLO, FRIENDS.



Bobbi Watt Geer, Ph.D.



Raymond W. Buehler, Jr.



Stacy M. Juchno

Since 1927, companies and individuals in our area have relied on United Way to guide their philanthropic giving and

Create the greatest good. By giving to United Way, companies, their employees and the community at large lift up the neighborhoods where they live and work.

We earn that trust by identifying and investing in innovative solutions and organizing ourselves collaboratively to act rapidly and purposefully. We lead by listening, attuned to the needs of the community and informed by data. The grants we make fortify our agency partners and change lives.

We unite our vast and diverse community of donors, volunteers, companies and philanthropies and work to maximize our collective impact. Our donors participate in grant application reviews, widening the circle of people who understand the needs of our region.

We organize Community Change Collaboratives, connecting organizations and individuals and providing a forum to plan and act. Through United Way, those most committed to our region are able to come together, work together and create lasting change.

In this report, we share our collective impact and how we unite our community to invest in making a brighter future for us all. Thank you for partnering with us to make this change happen.

Bobbi Watt Geer, Ph.D.

President & CEO

United Way of Southwestern Pennsylvania

Sor: Watt Heen

Raymond W. Buehler, Jr.

UWSWPA Board Chair

Special Counsel, Schneider Downs

Stacy M. Juchno

UWSWPA Board Vice Chair

EVP & General Auditor

The PNC Financial Services Group, Inc.



Staff at The Arc of Butler County provide education, advocacy, support and services so that people with intellectual and developmental disabilities can have real quality of life.

THE IMPACT FUND

The Impact Fund is the primary way we fund our investment priorities, which are tied to the community's most pressing needs and our strategic framework. In the fiscal year ending in June 2023, through the Impact Fund, United Way of Southwestern Pennsylvania:

- Invested \$7.5 million.
- Funding 150 programs.
- Through 110 agency partners.

Overall, United Way's Impact Fund served the needs of 754,689 people throughout our five counties.

We also provide funding through donor designations and other restricted funds.

FUNDING OUR PARTNER AGENCIES

To make real, sustainable change in the community, United Way of Southwestern Pennsylvania embraced change in the way we fund partner agencies. We re-engineered our proposal and grant-making process to invest in a larger and more diverse group of nonprofits throughout our five-county geographic footprint.

The goal was to increase strategic investments that encourage innovation while directly impacting the lives of people served. Nearly 120 donor volunteers and subject matter experts collaborated with our Community Impact Team to evaluate grant requests from 370 nonprofit agencies and narrowed that group to 150 highly competitive proposals. In the end, more than \$7.5 million was awarded to 110 agency partners, of which 53 had not received funding through the Impact Fund this last cycle.

United Way is proud to stand shoulder-to-shoulder with each of these partner agencies, committing to three years of continued investment, providing our agencies breathing room to focus on serving their constituents and improve quality of life. Investments focus on three key areas: meeting basic needs, moving to financial stability and building for success in school and life.

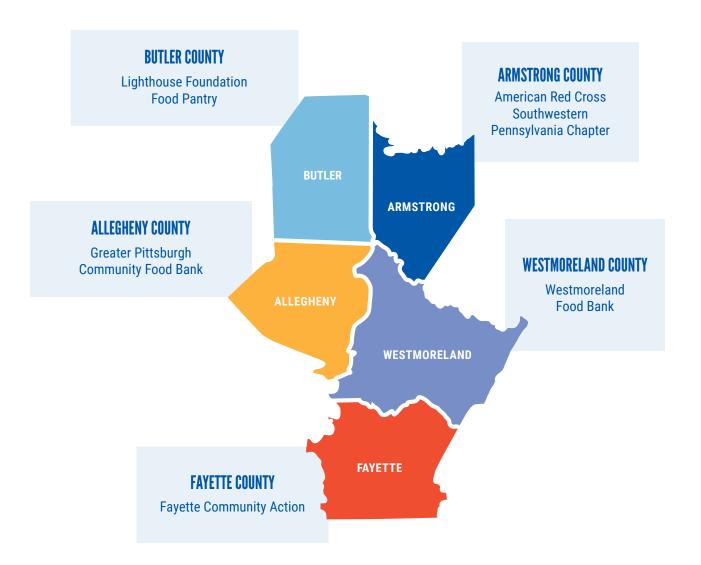


MEETING BASIC NEEDS

Individuals and families have greater opportunity when they have access to nutritious food, a safe place to live and community resources that help them thrive. Although the economy has stabilized for many households, data shows the need for essentials such as food and shelter are greater than ever in our region. In 2022, PA 211 received 522,962 requests from people in need. That's more than twice the number of requests from 2019. (See 211 story on page 12.)

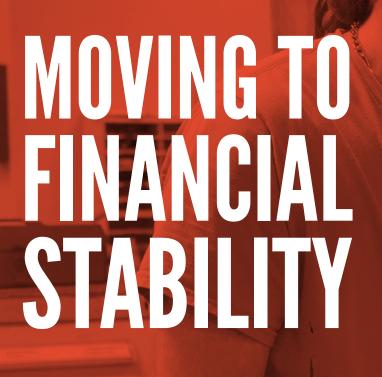
INCREASING ACCESS TO NUTRITIOUS FOOD

Through the Impact Fund, United Way invested \$3.4 million in 47 programs that address basic needs. This includes dozens of agencies and advocates across the region working to alleviate food insecurity.





Westmoreland Food Bank, by supplying food to a network of pantries and programs, serves the needs of more than 18,000 Westmoreland County residents facing food insecurity. Since the pandemic, weekly requests for food have reached historic highs, with many new requests coming from working families who may never have needed food assistance in the past. In 2023, United Way invested \$140,000 in the Westmoreland Food Bank.

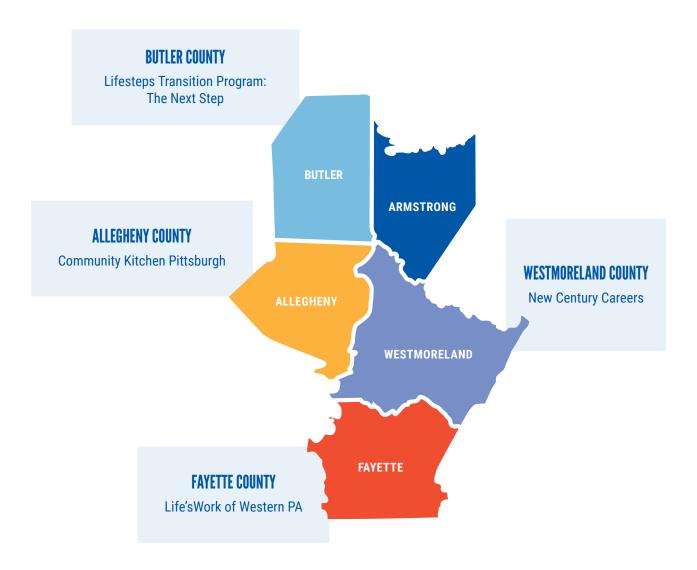


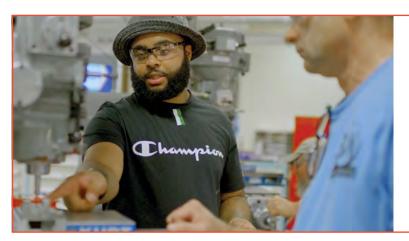
Meaningful work helps all people — regardless of age, ability, gender or previous convictions — have pride and confidence. People who earn a living wage and have the tools to build wealth are better able to reach their potential and provide for themselves and their families. United Way invests in partners committed to building individual skills and developing career opportunities that put employees in position to succeed on the job and in life.



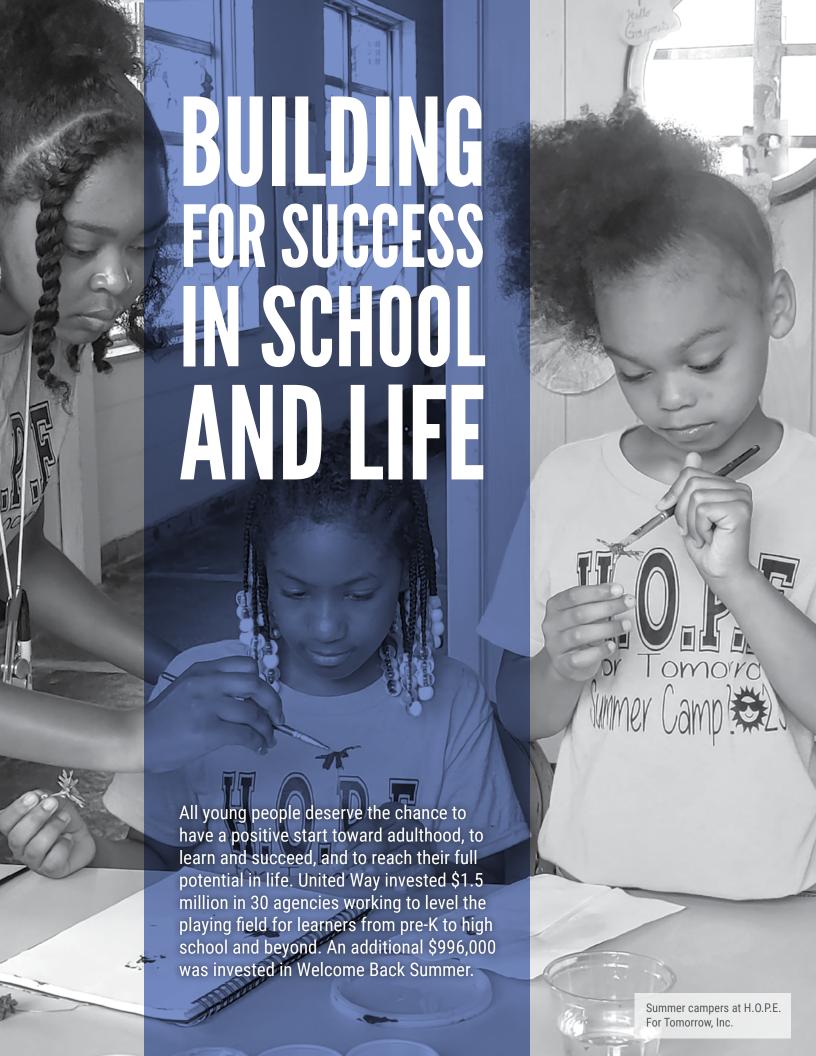
PARTNERSHIPS THAT PREPARE THE WORKFORCE

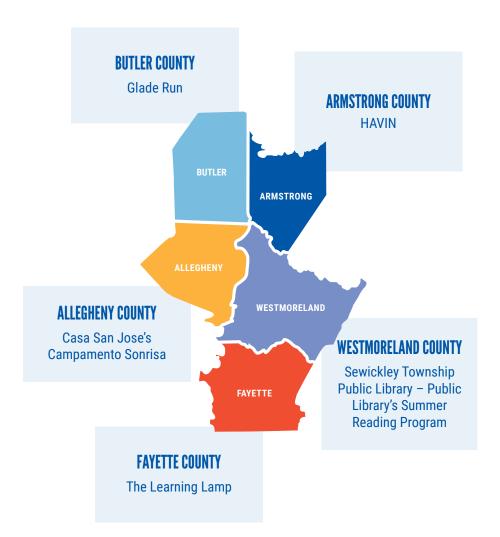
United Way's Impact Fund strategically invested \$1.7 million in 21 agency partners that are moving people toward financial stability. This includes programs that increase workers' knowledge and skills, leading to meaningful jobs that instill pride and confidence.





New Century Careers provides training for individuals to enter the workforce with high-demand skills that can lead to good-paying jobs in the manufacturing sector. By increasing its investment from \$11,000 to \$63,500 in 2023, United Way enabled New Century to expand its machinist training program in Allegheny and Westmoreland counties.







Campers and counselors at Camp Apple, Community Care Connections.

WELCOME BACK SUMMER

United Way invests in innovative programs such as Welcome Back Summer, which provides joyful and thoughtful experiences for school-age young people, serving their social, developmental and nutritional needs during the critical summer months. Welcome Back Summer also gives working parents peace of mind that, while they are at work, their children are safe and developing a love of learning. This has the added benefit of creating employment for teens and young adults who serve as camp counselors. In summer 2023, Welcome Back Summer served 9,016 children and youth in 49 locations across our five-county area and provided jobs for 507 camp counselors.



Laughter and music bounce off the walls of Casa San José as children participate in games, singing and socially enriching activities. Many campers at Campamento Sonrisa come from low-income, often undocumented households. Thanks to funding from United Way's Welcome Back Summer initiative, children at Campamento Sonrisa enjoy engaging activities, two healthy meals a day and transportation to an exciting destination every Friday.

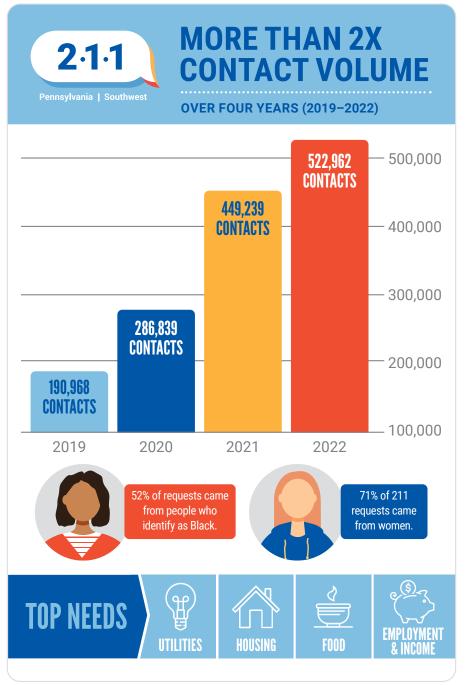
"The families at Casa San José are tied together like a giant net. We know each other's struggles, so our summer program is really tailored to each specific child's needs."

-Veronica Jenkins, deputy director of Community Programs

ANSWERING THE CALL

United Way's PA 211 helpline connects people in need throughout our region* with vital services and support 24 hours a day, seven days a week, every day of the year. By text, phone call or online chat, our highly trained Resource Navigators assess the needs of each person and offer connections to agencies in the area who can help. Resource Navigators then follow up to check on progress and provide additional support.

Contacts to 211 are carefully logged. This provides a wealth of data about the greatest needs in each community, down to the ZIP code. Data is shared in real time in a searchable database online at pa.211counts.org. This information helps United Way anticipate and respond to the changing needs of our community and is available to everyone, including nonprofit staff, government officials and the public, so they can also plan to rise to emerging needs.





ASSET LIMITED, INCOME CONSTRAINED, EMPLOYED

A common belief among many Americans is that if you show up and work hard, you can support your family. The evidence — supported by United Way's 211 data — shows that, for 39% of households in southwestern Pennsylvania, that is not the case. ALICE (Asset Limited, Income Constrained, Employed) data is the metric United Way uses to track the ability of individuals and families to pay for basic needs. ALICE data gives a much more realistic picture of the number of people struggling than do federal poverty guidelines, which calculate only how much is needed to afford a nutritious diet.

ALICE takes into account the cost of housing, transportation, child care, health care and basic technology. ALICE workers are service employees, receptionists, caregivers and seasonal workers. What ALICE data makes clear is that far too many of our neighbors do not earn enough to afford the necessities of life. Many also encounter the "benefits cliff" because they earn too much to receive government assistance. United Way, in collaboration with our agency partners, is committed to raising awareness of ALICE and the true cost of meeting basic needs so that we can mobilize the community.



Andrea Gillespie, foreground, is among the many volunteers who came to Acrisure Stadium to pack 1,750 meal kits, each providing six meals for a family of four.

COMMUNITY CHANGE COLLABORATIVES

One of United Way's superpowers is identifying multi-faceted community needs that no one organization can tackle alone. Our Community Change Collaboratives bring stakeholders together to address such consequential challenges as emergency financial assistance for college students, digital equity and inclusion, and quality summer programming that prepares young people for school and life.

One of United Way's most active collaboratives is Community Food Solutions, which works with advocates and agencies to develop and implement pilot projects that increase access to healthy, sustainable food sources where they are needed most. In its first year, Community Food Solutions provided mini-grants to support 17 projects, such as community gardens and refrigerators for perishable items at neighborhood-based food pantries. Partner agencies also receive technical assistance and support from members of the Community Food Solutions steering committee.



United Way's approach to addressing community issues includes working to advance legislation and policy changes directly related to our work. We have identified four policy priorities, known as our Critical Path, to guide our advocacy efforts. We pay attention to data and research and engage with our partner agencies to ensure that our Critical Path aligns with community needs.

In 2022-2023, our Critical Path focused on four key areas:

- Advocating for the governor and the state legislature to increase PA 211 funding to \$2 million annually to support the critical helpline infrastructure that serves 100% of Pennsylvanians 24 hours a day, every day, year-round.
- Advancing efforts to enact a state Earned Income Tax Credit to provide a much-needed financial resource to help low-income working families in Pennsylvania move to financial stability.
- Supporting efforts to ensure high-quality early childhood education and out-of-school-time activities for children, and increase employment opportunities for child care workers.
- 4. Continuing our long-standing advocacy for people with disabilities, including improving employment and education options, ensuring that people with disabilities can work without losing life-sustaining medical assistance.











From top: BCAP summer campers; WLC Food Bank volunteers; A 211 Resource Navigator; Neighborhood Learning Alliance; Dr. Josie Badger, #IWantToWork Campaign Manager.





Amanda Turner is among the volunteers who take part in Build-A-Bike events, where hundreds of bikes are assembled to be given to area children. United Way's volunteer engagement program brings people from all walks of life together to learn by engaging in hands-on actions that directly benefit the partner agencies we serve. By going into the community and working with our partner agencies, volunteers see first-hand the realities that our neighbors contend with every day, and, they experience for themselves how United Way is transforming our region, one partner agency at a time.

Our Volunteer Initiative team also works to illuminate the seemingly impossible choices faced by people who don't earn enough to meet their basic needs. The Poverty Spiral, created with the Mentoring Partnership, is fashioned as a board game, and challenges players to choose how they would act if placed in a series of real-world situations. Good choices are rarely obvious, and it's often a case of one step forward, two steps back. The Racial Wealth Gap simulation shows how laws and policies make it more difficult for people of color to access housing, employment and capital. This affects health, life expectancy and upward mobility. Both activities are eye-openers that build empathy and challenge those who take part to consider realities they might never otherwise encounter.

This past year, United Way volunteers:

- Distributed 36,150 high-quality books to children for their home libraries
- Packed 4.200 food kits with nutritious meals
- Assembled 300 bikes for children to stay active during the summer
- Organized Racial Wealth Gap simulations for 203 people
- Led Poverty Spiral simulations for 151 people

VOLUNTEERINGBY THE NUMBERS

5,098 individuals volunteered through United Way

11,466 total volunteer hours

\$342,321 of in-kind value to our community



Alexa Stotlemyer volunteers at Big Book Drop.



Women's Leadership Council member Monica Stanton volunteers alongside donors Colleen O'Neill and Cassandra Cooper to pack Tools for Schools.

"I cherish the opportunities to give back to the community through volunteering. It connects me to the real purpose of United Way, and it has forged strong personal relationships that I wouldn't otherwise have "

 Monica Stanton, far left, vice president and branch manager, First National Bank, and United Way donor

LEADING THE WAY BY GIVING BACK

Our community is only as strong as those who step up to give back. We rely on philanthropic leaders from across the region who have committed to taking an active role in raising the quality of life and increasing opportunities for all. Over the past few years, our leadership donor groups have become more diverse, bringing innovative ideas and insights as well as their significant financial support.



"Bonnie and I totally believe in the Mission of the United Way of Southwestern Pennsylvania and its efforts to better the lives of the most vulnerable in the community we love. We are proud to be part of this group of philanthropic community leaders who have contributed, over our lifetimes, a million dollars or more to support the efforts of United Way."

> Tom VanKirk, Million Dollar Roundtable member with Bonnie VanKirk since 2018

"As Tocqueville donors, we understand the power of our financial support, but there is more that we can do. We can ask others to join with us and widen the network with an invitation to give to United Way."

- Marc and Tanya Williams, Tocqueville Society members



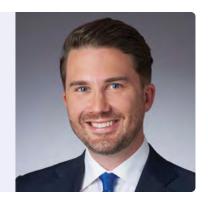


"WLC is inspiring on so many levels. I love hearing about the life journeys of other professional women, helping members of the community who face inequity and being a role model championing community-minded values for the next generation of women. The impact we can make seems to have few boundaries and I'm so proud to be a part of it."

 Susan Baida, Executive Director, Collaboratory Against Hate, a joint effort of CMU and University of Pittsburgh

"Now is the time to make a difference in our communities and the incredibly passionate, community-minded and genuinely kind people who make up Bridges Society give me hope and excitement every day!"

Dan LaVallee, Bridges Society Co-Chair, Senior Director,
 Social Impact for UPMC Health Plan



2022-2023 CAMPAIGN BY THE NUMBERS



BOARD OF DIRECTORS

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Schneider Downs

Stacy M. Juchno (Board Vice Chair) *

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Rebekah Byers Kcehowski

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Dollar Bank

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UPMC Health Plan, Inc.

Tamra E. Minnier, RN, MSN, FACHE

UPMC

James D. Newell

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Federated Hermes. Inc.

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Pittsburgh Steelers Sports, Inc.

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Environmental Justice

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Reed Smith LLP

Hari Sastry *

University of Pittsburgh

Stephanie L. Sciullo

MSA Americas

James R. Segerdahl

K&L Gates

Steven D. Thompson, CPA

Schneider Downs

Mark A. Twerdok

KPMG

Tom VanKirk *

Highmark Health (retired)

Nish Vartanian

MSA Safety, Inc.

Marc Williams

FedEx Ground

Most Reverend David A. Zubik *

Bishop, Diocese of Pittsburgh

^{*} Executive Committee Member + Westmoreland/Fayette Representative A Butler/Armstrong Representative

LOCAL OPERATING BOARDS

BUTLER & ARMSTRONG COUNTIES

Donald Vigliotti (Chair)

Community Volunteer

Kenny Bonus

Bonus Accounting

Ron Bowser

USW International

Debbie Crum

Butler County Tourism & Convention Bureau

Kim Geyer

County of Butler

Jeannie Gilkey

Clearview Federal Credit Union

Sheri Hershberger

Vital Business Solutions

Stan Kosciuszko

Community Volunteer

Darla Livermore

NexTier Bank

Alice Lunn

Butler Eagle

John Perock

Westinghouse

Steve Powers

Calumet-Penreco LLC

Belinda Richardson

Butler County Community College

Jess Troiano

MSA The Safety Company

Tiffany Trudgen

Freeport Area School District

WESTMORELAND & FAYETTE COUNTIES

David Lynn (Chair)

Penn Line Enterprises Inc.

Rosalie Bell

Elliot Company

Robert Brooks

Community Volunteer

Melissa Davis

UPS

Dan DeBone

Westmoreland County Chamber of Commerce

David Ebersole

Westinghouse

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Cathedral Corporation

Jim Frey

Gulf Coast Bank & Trust Co

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Westmoreland County Community College

John P. Kline

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Elizabeth Krisher, CPA

Maher Duessel

Brian Lawrence

Westmoreland County Redevelopment Authority

and Land Bank

David Lynn

Penn Line Enterprises Inc

Dirk Matson

Community Volunteer

Ronald Ott

University of Pittsburgh at Greensburg

Nick Pflugh

6K Additive

Denice Robinson

Community Volunteer

Doug Sanner

Ford Business Machines

Dan Wagner

First Commonwealth Bank

LaDawn Yesho

S&T Bank

FOUNDATION PARTNERS

We recognize and salute the corporate and family foundations that support our work and enable us to respond to the needs of our community.

Ben Franklin Trust

BNY Mellon Foundation

Claude Worthington Benedum Foundation

E. Louis Feldman Charitable Trust

Eden Hall Foundation

Edith L. Trees Charitable Trust

Eleanor D. Merrick Foundation

FirstEnergy Foundation (West Penn Power)

FISA Foundation

Hillman Family Foundations (Mary Hillman Jennings Foundation)

James L. and Lucy K. Schoonmaker Foundation

Jefferson Regional Foundation

Jewish Healthcare Foundation

John E. & Sue M. Jackson Charitable Trust

John R. and Margaret S. McCartan Charitable Fund

Keppel Family Fund

M&T Charitable Foundation

Massey Charitable Trust

McAuley Ministries

McElhattan Foundation

Mendel & Sylvia Solomon Trust

Michael John Kakos and Aimee Rusinko Kakos Foundation

Paul and Anne Smiy Family Foundation

Pennsylvania Development Disabilities Council

Pennsylvania Housing Finance Agency

Pitcairn-Crabbe Foundation

Richard King Mellon Foundation

Roy A. Hunt Foundation

Snyder Charitable Foundation

Synthomer Foundation

The Buhl Foundation

The Cleveland Cliffs Foundation

The Community Foundation of Westmoreland County

The Fine Foundation

The Grable Foundation

The Jack Buncher Foundation

The Margaret M. Patton Trust for Charities

The Pittsburgh Foundation

The Siemer Institute for Family Stability

CORPORATE GIFTS TO IMPACT FUND

Thank you to these companies that allocated at least 50% of their gift of \$10,000 or more to support United Way's Impact Fund.

COMPANY

The PNC Financial Services Group, Inc.*

Highmark Health/AHN/Highmark Wholecare*

UPMC**

PPG**

FedEx Corporation*

Peoples*

Pittsburgh Steelers Sports, Inc.

MSA Safety, Inc**

West Penn Power**

Williams**

Dollar Bank**

First National Bank of Pennsylvania*

Giant Eagle**

Buchanan Ingersoll & Rooney PC

Federated Hermes, Inc.**

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Eat'n Park Hospitality Group, Inc.**

Koppers Inc.*

Duquesne Light Company**

P. J. Dick - Trumbull - Lindy Paving family of companies**

BNY Mellon**

Bayer Radiology LLC**
Naval Nuclear Laboratory

NOVA Chemicals Inc.**

Westinghouse Electric Company*

United Steelworkers**

Electrical Workers and Employers of IBEW

Local Union No. 5**

Calgon Carbon Corporation*

Baird, Inc.**

Covestro LLC**

Wabtec Corporation

LANXESS Corporation**

Carpenter Technology Corporation**

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Pittsburgh Penguins**

Pittsburgh Pirates **

Elliott Group**

First Commonwealth Bank**

Curtiss-Wright**

XTO Energy Inc.**

Centene Corporation**

The Techs**

The Buncher Company*

NexTier Bank**

Schneider Downs

Enterprise Rent-A-Car Company**

Agr International, Inc.**

Massaro Construction Group**

Northwest Bank**

University of Pittsburgh**

Gateway Financial Group, Inc.**

^{* 51%+} to Impact Fund ** 100% to Impact Fund

IMPACT-FUNDED AGENCIES

AGENCIES MEETING BASIC NEEDS

ACTION-Housing, Inc. (A)

Home Preservation Program, MyPlace Program, Sustainable Home Improvement Partnership - Seniors, Sustainable Home Improvement

Partnership - PWD

American Red Cross of Chestnut Ridge



Disaster Cycle Services

American Red Cross, Southwestern Pennsylvania Chapter (A)

Emergency/Disaster Services & Coordination

Armstrong County Community Action Agency (A)

Food Bank

Bethlehem Haven of Pittsburgh, Inc. (A)

Safe at Home

Blackburn Center 00

Emergency Shelter for Victims of Domestic Violence, Legal and Medical Advocacy, Outreach Program to Protect Older Adults from Abuse

CASA of Fayette County, Inc. []

CASA of Favette County, Inc.

Catholic Charities of the Diocese of Greensburg 📵 👊

Information and Referral

Catholic Charities of the Diocese of Pittsburgh Inc. (A)

Allegheny County Outreach Intensive Case Management

Center for Community Resources, Inc. B

Utility Integrated Point of Contact (UIPOC)

Center for Hearing & Deaf Services, Inc. A 🕞 W

Sign Language and Interpretation Supports Program

Community Human Services (A)

Home Matters Coalition, CHS In-Home Services Program

Fayette County Community Action Agency Inc

Food Bank, Nurse Family Partnership

Feeding the Spirit 00

Rent Assistance for Homeless and At Risk

Domestic Violence Services of Southwestern PA (1)

Fayette Safe House/Shelter Program

Helping All Victims in Need HAVIN

AW

Direct Services/Connecting People with Basic Resources

Interfaith Volunteer Caregivers

Home Supportive Services

Jean B. Purvis Community Health

Dental Care for the Uninsured

Jewish Community Center of Greater Pittsburgh (JCC) (A)

AgeWell Pittsburgh

Jewish Family and Community Services (A)

SOS Women

Laurel Area Interfaith Volunteer Caregivers W

Laurel Area Interfaith Volunteer Caregivers, Inc.

Lifesteps Adult Day Health Services (ADHS)

Transitional Housing, The Lighthouse **Foundation Food Pantry**

Macedonia Family & Community Enrichment Center (FACE)

Lifeline, Meals on Wheels Greater Pittsburgh, Active for Life Senior Center

Neighborhood Legal Services Association (A)

Project Shape: Stabilizing Housing and Preventing Eviction via **Community Partnerships**

Northern Area Mutli Service Center of Allegheny Co. (A)

Caregiver Solutions

Providence Connections, Inc. (A) Real Help Real Time for Financially

Struggling Families

Salvation Army of Western PA (A)

Emergency/Disaster Services & Coordination, The Salvation Army Kittanning-Comprehensive Social Services

South Hills Interfaith Movement (A)

Smart Investments (SI)

SPHS Connect Inc. 00

Welcome Home Shelter

The Union Mission 00

Emergency Men's Shelter

Vintage (A)

Better Choices, Better Health

Wesley Church Health Center, Inc.

Access to Free Health/Dental Care

Wesley Family Services (A) (1)

In Service of Seniors - Family Services of WPA and North Hills Community Outreach, Open Your Heart to a Senior

Westmoreland County Food Bank 🖤

WCFB Outreach and Expansion Program

Women's Center and Shelter of Greater Pittsburgh (A)

Preventing Homelessness through **Expanded Housing Advocacy for** Victims of Violence, Immediate Needs Coordination to Victims of Intimate Partner Violence

YWCA Greater Pittsburgh (A)

Women's Impact Network (WIN)

IMPACT-FUNDED AGENCIES

AGENCIES MOVING TO FINANCIAL STABILITY

ACHIEVA

Benefits Counseling & Future Planning for Caregivers

Allies for Children (A)
Community Partnership

Catholic Charities of the Diocese of Pittsburgh Inc., Butler Office

Output

Description:

Pregnancy and Parenting Supportive Services

Volunteer Income Tax Assistance (VITA) Program

Community Kitchen Pittsburgh (A) CKP Culinary Arts School

East End United Community Center 🕟

The Path to Providing

Jewish Family and Community Services (A)

WorkAble, EmployAble

Just Harvest Education Fund 🗛

Strengthening the Safety Net

Lifesteps 📵

Lifesteps Transition Services...The Next Step

Mon Valley Initiative (A)

MVI Employment & Financial Coaching Services

New Century Careers, Inc. W

MANUFACTURING 2000 (M2K) Machinist Training expansion into Westmoreland County

North Hills Community Outreach (A)

Siemer Eviction Prevention Project

Program to Aid Citizen Enterprise 🙆

Technical Assistance to Nonprofits

Travelers Aid Society of Pittsburgh (A)

Collaborative Employment Transportation Assistance Program/Financially Struggling Families Network, United for Women Network/Women's Transportation Assistance Program

Urban League Of Greater Pittsburgh 🙆

Urban League Jobs Training Support Program

Veterans Leadership Program of Western

Pennsylvania, Inc. 🛕

Project Journey, Veterans

Western Pennsylvania Diaper Bank 🕟 🤍

Mt Pleasant Hub

YMCA of Greater Pittsburgh (A)

Hope For All (HFA)

Getting Ahead in a Just-Gettin'-By World

YWCA Westmoreland County 00

Working Women's Closet

COMMUNITY PARTNERSHIPS

Allies for Children 🙆

General Operating Support

American Red Cross, Southwestern Pennsylvania Chapter (A)

Emergency/Disaster Services & Coordination

Program to Aid Citizen Enterprise (A)

Technical Assistance to Nonprofits

Salvation Army of Western PA (A)

Emergency/Disaster Services & Coordination

IMPACT-FUNDED AGENCIES

AGENCIES BUILDING FOR SUCCESS IN SCHOOL AND LIFE

A+ Schools Pittsburgh's Community Alliance For Public Education (A)

Informing, Engaging, and Mobilizing Parents

ACHIEVA 00

Preschool Readiness Program

The Arc of Butler County

AERO (Activities, Employment, and Recreational Opportunities) Afterschool Transition Program

Big Brothers Big Sisters of the Laurel Region 🕞 🖤

One-to-One Mentoring

Blackburn Center 00

Dating Violence, Sexual Abuse and Bullying Prevention **Programs in Schools**

Boys & Girls Clubs of Western Pennsylvania (A)

After School Excellence (ASE)

CASA of Westmoreland, Inc. 00

CASA Child Well Being Advocacy

Center for Hearing & Deaf Services, Inc. 🕞 🖤

Outreach Activities for Deaf Youth and their Families/Friends

Center of Life (A)

Supporting Youth Enrichment, Family Strengthening, and Community-Empowerment Initiatives

Community Care Connections, Inc. (B)

Camp Apple with Teen Camp Apple

Connecting2Tomorrow Mentoring Program

Domestic Violence Services of Southwestern PA

Connected and Respected, Social Emotional Learning for a Healthier Tomorrow

Early Learning Connections

Child Care Scholarships, Inclusive Child Care

Ford City Public Library (A)

Armstrong County Libraries Collaborative Literacy Initiative

Glade Run Lutheran Services

Glade Run Adventures

Greensburg Hempfield Area Library W

Early Career Ramps @ Public Libraries

Greensburg YMCA W

Greensburg YMCA Early Childhood Learning Center

Helping All Victims in Need HAVIN 🛆 🐠

Sexual Harassment Prevention Program

Homewood Children's Village (A)

Cradle to Career Pipeline

Human Services Center Corporation

Human Services Center Youth Enhancement Services

KidsVoice (A)

Fostering School Success

The Learning Lamp (3)

Center for Children at Highlands Hospital

Lifesteps (A)

Child Check Free Developmental / Autism / Early Identification Screenings

Macedonia Family & Community Enrichment Center (FACE) (A)

Family Capacity Program

Mental Health America of Southwestern PA 00

Suicide Awareness and Prevention in Schools

Neighborhood Learning Alliance (A)

College in High School

STAT Inc. – Ligonier Therapeutic Center 🕞

Healing with Horsepower: Equine-Assisted Learning for At Risk Youth

Valley Points Family YMCA (A) (11)

Valley Points Family YMCA Early Learning Centers

Waypoint Youth & Community Center Inc. 🕞 🔱

Waypoint Youth Out of School Time Program

YWCA Greater Pittsburgh (A)

STEM Stars / LaunchPad





TOP WORKPLACE CAMPAIGNS

These companies and organizations have proven extraordinarily successful at engaging employee fundraising campaigns. We salute their dedication to our community and their ability to foster a giving culture in their workplace.

PNC UPMC

Highmark (includes AHN)

PPG FedEx

University of Pittsburgh

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Federated Hermes, Inc.

Pittsburgh Steelers Sports, Inc.

Deloitte KPMG Peoples Covestro LLC

West Penn Power

ATI

Williams Kennametal Inc.

Buchanan Ingersoll & Rooney PC

PwC

Naval Nuclear Laboratory

First National Bank of Pennsylvania

Eaton Corporation Schneider Downs Ernst & Young LLP Dollar Bank

Reed Smith LLP Arconic

Eat'n Park Hospitality Group, Inc.

Koppers Inc.

Northwestern Mutual Pittsburgh Regional Transit United States Steel Corporation Carnegie Mellon University
Westinghouse Electric Company

BNY Mellon

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Bayer Corporation / Bayer Radiology

LLC

P. J. Dick/Trumbull/Lindy Paving

family of companies

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Duquesne Light Company/IBEW

Local 29

Calgon Carbon Corporation

NOVA Chemicals Inc.

Jones Day

Wabtec Corporation
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United Way of Southwestern Penn-

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Bechtel Plant Machinery, Inc.

Centene Corporation
Clark Hill PLC
United Steelworkers
Henderson Brothers
Glimcher Group

Electrical Workers and Employers of

IBEW Local Union No. 5

AAA East Central

Enterprise Rent-A-Car Company
First Commonwealth Bank

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City of Pittsburgh Blank Rome LLP NexTier Bank **Carpenter Technology Corporation**

Oxford Development Company

Columbia Gas of Pennsylvania

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Calumet Refining, LLC Bank of America

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Gateway Financial Group, Inc.

Pittsburgh Pirates
Pittsburgh Penguins

S&T Bank Northwest Bank Tucker Arensberg, PC

Massaro Construction Group Allegheny Intermediate Unit Carmeuse North America

Maher Duessel KeyBank

My Benefit Advisor

Independence Health System

Grant Thornton LLP Reiferson Dee PLC XTO Energy Inc.

Wesley Family Services Agr International, Inc.

ALCOSAN

Raymond James Financial Services Matthews International Corporation

Duane Morris LLP

Alstom



Since 2011, United Way of Southwestern Pennsylvania has earned a four-star rating from Charity Navigator, the nation's leading philanthropic evaluator. To review our Form 990 and other financial reports, please visit uwswpa.org/united-way-financials.



THREE OFFICES SERVING THE REGION -

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United Way of Southwestern Pennsylvania